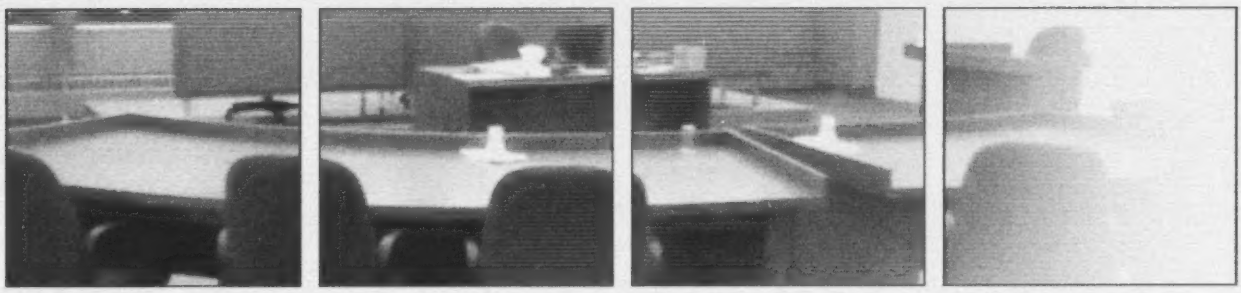
Saskatchewan Labour Relations Board



Annual Report for 2014-15

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Government of Saskatchewan

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Letters of Transmittal

The Honourable Don Morgan
Minister of Labour Relations and Workplace Safety

Her Honour, the Honourable Vaughn Solomon Schofield,

Lieutenant Governor of Saskatchewan

May it Please Your Honour:

I respectfully submit the Annual Report of the Saskatchewan Labour Relations Board for the fiscal year ending March 31, 2015.

D R Morgan

Don Morgan, Q.C.

Minister of Labour Relations and Workplace Safety

Kenneth Love, Q.C.,
Chairperson
Labour Relations Board

Dear Sir:

It is my pleasure to provide you with the Annual Report of the Saskatchewan Labour Relations Board. It covers the period commencing April 1, 2014 and ending March 31, 2015.

Kenneth Love, Q.C.,

Labour Relations Board

Labour Relations Board

The Labour Relations Board (the Board) was created in 1944 with passage of *The Trade Union Act*, S.S. 1944 (2nd Sess.) c. 69. Although the Act has often been amended, most recently in 2008, the basic concept of the Board has not changed. The Board is an independent, quasi-judicial tribunal charged with the responsibility of adjudicating disputes that arise under *The Trade Union Act* and since April 29, 2014, *The Saskatchewan Employment Act*. It does this principally through public hearings and written decisions.

The Board's decisions are final and binding upon the parties. There is no appeal, and review by the courts is strictly limited.

The Act presently provides for a board composed of a chairperson and up to two vice-chairpersons and an unspecified number of members. All members of the Board, including the chairperson and vice-chairperson, are appointed by the Lieutenant Governor in Council. The chairperson and vice-chairperson are full-time members of the Board. The remaining members are appointed and paid on a per diem basis when their services are required.

The Board is a representational Board. This means that all members of the Board, with the exception of the chairperson and vice-chairperson, are representatives of employees or employers. The chairperson and vice-chairperson are neutral and are lawyers. The Board reports to the Minister of Labour Relations and Workplace Safety, for the Province of Saskatchewan. The Minister is obligated by *The Saskatchewan Employment Act* to provide the Board with the requisite staff and facilities. The Board operates independently from the government, its departments and agencies. The chairperson, vice-chairperson and all members of the Board are required by the Act to take an oath of impartiality in the performance of their office.

The Board's offices and staff are located at 1600 - 1920 Broad Street, Regina. The Board also maintains a hearing room in Saskatoon. The staff of the Board is composed of the Board Registrar, Senior Industrial Relations Officer/Investigating Officer, Executive Assistant to the Chairperson and two clerical positions. The chairperson is appointed as Executive Officer of the Board. An Organizational Chart of the Labour Relations Board is contained in Appendix A .

The composition of the Board for 2014-2015 was:

Kenneth Love, Q.C. – Chairperson

Kenneth G. Love Q.C., was appointed as Chairperson and Executive Officer of the Saskatchewan Labour Relations Board in March of 2008. He was reappointed to those positions for a further five year term in March of 2013.

Prior to his appointment to the Labour Relations Board, Mr. Love was in private practice in the City of Regina. He was named a Queen's Counsel in 1989 and was the recipient of the Canada 125 medal in 1992. Mr. Love obtained his Juris Doctor degree (formerly an LLB) from the University of Saskatchewan and a Bachelor of Arts degree from the same university.

Steven Schiefner – Vice-Chairperson

Steven Schiefner was appointed Vice-Chairperson of the board in August of 2008. Mr. Schiefner obtained his law degree from the University of Saskatchewan and has been a practicing solicitor since 1994. Prior to that, Mr. Schiefner attended the Alberta College of Arts in Calgary, Alberta, where he studied Commercial and Fine Art, and the University of Regina, where he studied Business Administration and completed his pre-law requirements. Prior to his appointment to the Board, Mr. Schiefner was the City Solicitor for the City of Moose Jaw, a position he had held for over eleven years.

Gloria Cymbalisty

Gloria Cymbalisty was appointed to the Board in March of 1992 as a member representing employees. She is self-employed as an industrial relations consultant. She was formerly a representative for the Saskatchewan Joint Board, Retail, Wholesale and Department Store Union.

Brenda Cuthbert

Brenda Cuthbert was appointed to the Board in July of 1995 as a member representing employers. Ms Cuthbert is the Vice President of Human Resources for the Siemens Transportation Group Inc.

Donna Ottenson

Donna Ottenson was appointed to the Board in July of 1995 as a member representing employees. A lifetime member of the Saskatchewan Union of Nurses, Ms Ottenson is a retired Registered Nurse who continues to work part time as an Employment Relations Officer with her union.

Hugh Wagner

Hugh Wagner was appointed to the Board in July of 1995 as a member representing employees. Mr. Wagner is the General Secretary of the Grain and General Services Union (GSU), International Longshore and Warehouse Union, Canada (ILWU-Canada). Prior to joining the GSU, Mr. Wagner worked in the service sector, the construction industry, and the provincial civil service in Saskatchewan. Mr. Wagner holds a Bachelor of Arts (Honours) and Masters Degree in Political Science from the University of Saskatchewan (Regina Campus) and the University of Regina. Mr. Wagner is a member of the Board of Directors of the Western Transportation Advisory Council, a past Vice-President of the Saskatchewan Federation of Labour, a member of the Executive Board of the ILWU-Canada, a member of the Board of Directors of the Saskatchewan Labour Market Commission and a member of the Board of Directors of Enterprise Saskatchewan.

Duane Siemens

Duane Siemens was appointed to the Board in 2000 as a member representing employees. Mr. Siemens is a retired millwright from Erco Worldwide. Mr. Siemens was formerly the president of CEP Local 609, Secretary and Vice-President of the Saskatchewan Federation of Labour, and also served as President of the Saskatoon & District Labour Council.

Joan White

First appointed to the Board in 2001, Joan White is a member representing employers. She holds BA and MBA degrees, a Certificate in Labour Relations from Queen's IRC, and is a Certified Human Resource Professional. Ms. White retired in 2012 following 35 years in human resource management, labour relations, and government relations. In addition, she has taught labour relations at the Edwards School of Business.

Maurice Werezak

Maurice Werezak was appointed to the Board in July of 2001 as a member representing employees. Mr. Werezak is a past Vice-President of the Saskatchewan Federation of Labour and is President of United Food and Commercial Workers, Local 248-P. Mr. Werezak is a labour representative on the Employment Insurance Appeal Committee and was employed at Mitchell's Gourmet Foods. Mr. Werezak is now retired.

Mike Wainwright

Mike Wainwright was appointed to the Board in July of 2002 as a member representing employers. Mr. Wainwright is the owner of Mike Wainwright Labour Relations Consulting. He also is the Director, HR Business Development for Information Systems Management Canada Corporation (ISM Canada). Mike has held executive HR positions in the retail and wholesale sectors as well as in the manufacturing sector.

John McCormick

John McCormick was appointed to the Board in July of 2002 as a member representing employees. Mr. McCormick retired from his position as Transit Operator with the City of Regina after 31 years of service and is Past President of the Amalgamated Transit Union Local 588, having held the position of President for 18 years. Mr. McCormick is a member of the Regina Civic Pension Board. Mr. McCormick was formerly a ATU Canadian Council Executive Board Member. Mr. McCormick is also the owner of McCormick Labour Solutions.

Ken Ahl

Ken Ahl was appointed to the Board in July of 2004 as a member representing employers. Mr. Ahl worked for 34 years for Comstock Canada Ltd. and retired in 2003 as the manager of their Saskatchewan office. He has also been active in the construction industry with the CLR – Construction Labour Relations Association of Saskatchewan Inc. and CODC – Construction Opportunities Development Council Inc.

Shawna Colpitts

Shawna Colpitts was appointed to the Board in August of 2007 as a member representing employees. Ms Colpitts is the current Director of Political Action & Education with SEIUWEST. Prior to this, she was a National Representative for SEIU Canada and was responsible for projects such as provincial collective bargaining for health care providers employed within affiliated Regional Health Authorities and Saskatchewan Association of Health Organizations. Ms Colpitts began her employment with an SEIU Local in 1994 and since this time has acted as an advocate for a wide variety of classifications of health care providers, as well as employees within affiliated community based organizations. She holds General Bachelor of Arts and Bachelor of Law degrees and has focused on labour relations throughout both her employment and education.

Greg Trew

Greg Trew was appointed to the Board in 2010 as a member representing employers. Mr. Trew is a Saskatchewan based management consultant specializing in industrial relations and collective bargaining. He was previously an International Representative with Service Employees International Union. Mr. Trew holds a Bachelors degree in Education and is a Certified Human Resource Professional.

Don W. Ewart

Don W. Ewart was appointed to the Board in August of 2011. He currently provides negotiations and consultation for collective bargaining, labour relations, management assessment and development. Previously, Mr. Ewart was Vice President of Labour Relations/ Employee Relations for an international hotel chain and is past president of the Canadian Association of Professional Speakers (and trainers) Saskatchewan.

Jim Holmes

Jim Holmes was appointed to the Board in August of 2011 representing employees. Now retired, he was formerly employed by the Canadian Union of Public Employees.

Bert Ottenson

Bert Ottenson was appointed to the Board in August of 2011. He is a retired sheet metal worker who was a Business Agent for seven years and then Business Manager for five years for the Sheet Metal Workers Local 296 Saskatchewan in 1993 he was appointed to be an International Representative for the Sheet Metal Workers International Association until his retirement in 2009.

Jason Beaman

Jason Beaman was appointed to the Board in August of 2013 as a member representing employers. Mr. Beaman is the Director, HR and Labour Relations for Conops Industrial and a member of the SAHRP and HRIA. For the last 16 years Mr. Beaman has been working in multiple industries including construction, mining, processed foods and agriculture, spanning the provinces of Western Canada. He has a degree in Arts with a major in Psychology and a degree in Commerce, both from the University of Alberta. Mr. Beaman spends his off time coaching kids in ball hockey or on the slopes in the winter downhill skiing and watching his boys ski race.

Steven Seiferling

Steven Seiferling was appointed to the Board in August of 2013 and is the Labour, Employment, and Corporate Counsel for the Mosaic Company. Prior to his work with Mosaic, Mr. Seiferling spent a number of years practicing as a lawyer, in the areas of labour, employment, privacy, and technology law in Ontario and Saskatchewan. He also lectured at the University of Saskatchewan in the areas of Labour and Employment.

Laura Sommervill

Laura Sommervill was appointed in August 2013 as a member representing employers. Ms Sommervill was previously the Director in Human Resources, University of Saskatchewan where she has worked for over 18 years. She holds a Bachelor of Arts degree and a law degree from University of Saskatchewan, and then practiced with the (then) firm of Priel Stevenson Hood and Thornton. Ms Sommervill also holds a Queen's Certificate in Labour Relations.

Allan Parenteau

Allan Parenteau was appointed to the Board in August of 2013 as a member representing employers. Mr. Parenteau is retired from the public sector, where he worked for 41 years with the Government of Saskatchewan and the Saskatchewan Association of Health Organizations. Mr. Parenteau has over 34 years of labour relations experience both with unions and employers. He is currently providing labour relations consultation service to employers in the Province of Saskatchewan.

Dennis Perrin

Dennis Perrin was appointed to the Board in 2013 as a member representing employees. Mr. Perrin holds a Bachelor of Sciences degree in Environmental Studies and Biology, and is currently the provincial director for CLAC in the provinces of Saskatchewan and Manitoba. Prior to this, Mr. Perrin was a provincial representative for CLAC in Edmonton and Fort McMurray, where he worked in various representational capacities, including acting as the lead negotiator for several large Collective Agreements that covered members working in the heavy industrial construction sector.

Retirements/Resignations from the Board:

Leo Lancaster 1988-2009
Gerry Caudle 1994 - 2011
Marshall Hamilton 2002-2010
Kendra Cruson 2005-2011
Clare Gitzel 2001-2012
Elma Shoulak 2010-2013
Mick Grainger 2010-2013

Staff

Left to Right: M. Pahuwayan, J. Swarbrick, C. Perry, G. Pritchard, and F. W. Bayer, Registrar

Valerie McPherson (not shown) provides services to the Board in Saskatoon.

The Saskatchewan Employment Act

With the proclamation of *The Saskatchewan Employment Act* on April 29, 2014, a number of other pieces of legislation were repealed. Those included *The Trade Union Act, The Construction Industry Labour Relations Act, 1992,* and *The Health Labour Relations Reorganization Act.*

In Canada, legislative jurisdiction over industrial relations has fallen largely under provincial jurisdiction since a ruling of the Supreme Court of Canada in 1925. Since then all 11 Canadian jurisdiction have developed core principles and procedures that are remarkably similar. Those principles and procedures were created based on inter-provincial management and union structures as well as a common history and day-to-day economic and political conditions.

The main features of Saskatchewan's current legislation, similar to labour legislation in all other Canadian jurisdictions, may be summarized as follows:

- traditional courts are replaced by a specialized, quasi-judicial tribunal with exclusive and binding jurisdiction over the matters assigned to it by *The Saskatchewan Employment Act*;
- common law of conspiracy and restraint of trade is abolished insofar as it applies to employees who bargain collectively;
- the majority of employees determine for all employees in a group whether they will bargain collectively and, if so, through which union;
- an employer is required to recognize the union chosen by the majority of its employees as their exclusive representative for the purpose of bargaining collectively;
- the employer and the union are required to bargain in good faith with a view to concluding a collective bargaining agreement;
- a number of unfair labour practices are created to protect employees and unions from any attempt by the employer to interfere with their rights;

- strike and lock-out activity is regulated, but not prohibited;
- specific issues, such as union security, technological change, conciliation, voting procedures and religious exclusions are addressed; and
- remedial and enforcement procedures are included in the statute.

In short, the Act continues to provide the legal framework for collective bargaining, along with a procedure for adjudicating disputes and enforcing rights and obligations. *The Saskatchewan Employment Act*, like its counterparts in all other Canadian jurisdictions, does not attempt to prohibit economic conflict between employees and employers, only to control it. It does not attempt to regulate the outcome of collective bargaining, but sets out the process to be followed.

The function of the Labour Relations Board within this statutory framework is to identify the parties which will participate in collective bargaining, and to monitor the procedural aspects of the bargaining process. Under *The Saskatchewan Employment Act*, the Board is not required to follow all of the formal rules of procedure that have been developed in courts of law.

The Board attempts to conduct its hearings in a way that will make them accessible to representatives of the parties who have no legal training, and which will allow the Board to identify the issues which are genuinely in dispute.

Budget Summary

The total budget of the Saskatchewan Labour Relations Board for the fiscal year ending March 31, 2015 was $1,134,000.00. The actual sum expended by the Board during the fiscal year was $930,571.27 representing an under-expenditure of 17.9 per cent. Although the Board experienced a significant legislative change in which to operate, it has been successful in processing the additional responsibilities and done so well under budget. The Board continues to display competence in its ability to manage resources efficiently. Given that the Board is unable to control or predict the nature or number of applications put before it, the relationship of expenditure to budgetary allocation cannot be guaranteed from year to year, but is closely monitored. Various measures are ongoing in an effort to reduce budgetary demands and improve service to the stakeholders.

During this past year, the Board finalized its electronic database, allowing for an online resource which can be accessed on the Board's website. The resource allows individuals, unions and employers to access their existing bargaining orders at any time, and will assist them in making amendments or updating their respective information.

Summary of Board Activity for 2014-15

I am again pleased to present my annual report to the Legislative Assembly and to the people of Saskatchewan. This report contains a summary of the activities of the Saskatchewan Labour Relations Board for the fiscal period 2014–15. Foremost among the challenges the Board faced this year was the proclamation of *The Saskatchewan Employment Act*. Under the newly proclaimed legislation the Board continues to act as an independent, representational tribunal responsible for the interpretation and application of the provisions of Part VI of the Act. Concurrent with the proclamation of *The Saskatchewan Employment Act*, the Government provided the Board additional responsibilities. Those responsibilities are in respect to the appointment of Adjudicators, by the Board, and acting as the appellant body for the decisions of those Adjudicators (as contained at Parts II, III and Part IV of *The Saskatchewan Employment Act*).

While the number of applications filed with the Board decreased as compared to the previous fiscal period, the Board was nevertheless busy catching up from the large number of applications filed during the previous fiscal period. In addition, during the first 30 days of this fiscal period, the former *Trade Union Act* (TUA) remained operative and the Board received 22 applications during that period. Following the proclamation of *The Saskatchewan Employment Act*, an additional 193 applications were filed under Part VI and 66 matters were received in respect of Parts II, III and IV of *The Saskatchewan Employment Act*. Overall, there was a decrease of 23 per cent in total applications/matters filed, compared to the previous fiscal year.

During the year, the Board concluded 291 matters. The Board also received and responded to 1,026 electronic inquiries. There were also 118 inquiries made by facsimile and through conventional letter, all of which were responded too.

In preparation for the incoming legislation, the Board prepared and adopted new rules of practice and procedure which came into effect when *The Saskatchewan Employment Act* was proclaimed in force. Additionally, new jurisdiction and added responsibilities were given to the Board. This included the Board's role in the selection and appointment of Adjudicators to hear appeals in respect of decisions made by Employment Standards Branch and the Occupational Health and Safety Branch of the Ministry of Labour Relations and Workplace Safety. Also, the Board became the appellant body of those adjudicative decisions. This has required more time and resources from the Board than were anticipated when the responsibility was assigned to the Board.

Between April 1, 2014 and March 31, 2015, the Labour Relations Board sat for a total of 101 days, with 51 days in Saskatoon and 50 in Regina. A total of 281 applications were received during the fiscal period, but a total of 290 were disposed of either by the Board or through withdrawal or adjournment during the fiscal year.

During the course of 2014-15, 50 certification orders involving 294 employees were issued by the Board. The Board also rescinded four orders, affecting 31 employees. Appendix G show these applications by type of application and disposition. The five-year trend is shown by disposition in Highlights. Appendix F provides a complete listing of all 281 applications brought before the Board during the year.

In addition, I am pleased to provide a brief outline below, of some of the types of issues that the Board faced during the past fiscal year.

Successorship or Contracting Out

During 2014, 3S Health Shared Services Saskatchewan ("3S"), on behalf of the various health regions in Saskatchewan, put out a request for proposals for a third party to provide laundry services to health facilities in the Province. From the request for proposals, 3S entered into discussions with the preferred supplier of those services, K-Bro Linens Systems Ltd ("K-Bro") and ultimately entered into a contract for the supply of linen services.

As a consequence of the transfer of the provision of laundry services several in-hospital laundry facilities would have to close as K-Bro proposed as a part of their response to the Request for Proposals to construct a new laundry facility in Regina to service the health regions. The Joint Board, Retail,

Wholesale and Department Store Union, Local 568 ("Union") represented the employees at the laundry facility operated by the Regina Qu'Appelle Health Region ("RQHR") in Regina. They applied to the Board for a determination that K-Bro was the successor to RQHR in respect of the provision of laundry services. K-Bro, 3S, and RQHR maintained that there was no successorship arising out of the out-sourcing of laundry services as it was a contracting out.

In its decision in **SASKATCHEWAN JOINT BOARD, RETAIL, WHOLESALE and DEPARTMENT STORE UNION, LOCAL 568, v. K-BRO LINENS SYSTEMS INC., and THE SASKATCHEWAN ASSOCIATION OF HEALTH ORGANIZATIONS INC., HEALTH SHARED SERVICES SASKATCHEWAN and REGINA QU'APPELLE HEALTH REGION** [2014] CanLII 63989, LRB File No. 350-13, a majority of the Board found that the transfer of the laundry services from RQHR to K-Bro did not give rise to successor rights, but was a contracting out.

In that decision, the Board relied upon its established jurisprudence in respect of contracting out of bargaining unit work. In Saskatoon City (Re:) [1998] S.LR.B.D. No. 32, the Board said:

> *In this instance, the Board does not find that SREDA is a successor employer within the meaning of s 37 of the Act.* ***In our view, the cases establish that the successorship provision does not apply to a situation where a unionized employer alters the manner in which it performs work by paying a contractor to perform a portion of its work for a fee.*** *[emphasis added]*

The Board found that no business had been transferred. RQHR was, both before and after the contract with K-Bro, responsible to provide clean linen to patients in its facilities. What had changed was the method whereby that responsibility was being met. The Board noted, with approval, the analysis of the issue that had been provided by the British Columbia Labour Relations Board in a similar case involving K-Bro (Re: K-Bro Linen Systems Inc. [1992] B.C.L.R.B.D. No. 45). In that case, the BC Board provided the following insight at p. 13 of its decision.

> *...The business of hospitals is to provide health care to patients who need hospital beds and hospital care on either an acute or long term basis. An integral, essential and functionally related aspect of the provision of hospital care is the provision of clean hospital linens – bed linens, bath linens, operating room linens, patient gowns, nursery linens, staff uniforms and a host of other types of linens for other hospital purposes. The provision of a supply of clean linens in reasonable state – to put it in its most basic and simplistic form –is laundry work. Until late 1989, the laundry work was done by the hospitals' own employees on the hospitals' own premises using the hospital's own equipment and supplies. The administrative structure in place at each hospital assumed responsibility for the purchase of linen supplies, the laundering process itself, the quality of the product that resulted and any problems associated with these function. We find that this laundry work as it was performed by the hospitals cannot be described as a viable laundry business, a "dynamic activity", a "going concern", "something which is carried on" by the hospitals (see Metropolitan Parking, above). Perhaps more to the point, although the laundry work is being done by K-Bro now instead of by the hospitals themselves, the hospitals have continued to provide clean linens to their patients.*

Failure to Bargain in Good Faith – Bargaining to Impasse

Prior to the proclamation of *The Saskatchewan Employment Act*, firefighters in communities with populations under 20,000 were able to access binding arbitration if they were unable to bargain a collective agreement. This procedure was provided for under *The Fire Departments Platoons Act*. The collective agreement between the International Association of Fire Fighters, Local 1318, ("Union") and the City of Swift Current ("Employer"), expired in 2012. Some negotiations occurred, but on May 25, 2013, the Union sent notice to the Employer referring the resolution of the collective agreement to binding arbitration under *The Fire Departments Platoons Act*. *The Saskatchewan Employment Act* had been given Royal assent on May 15, 2013. During the committee stage of the passage of that bill, the committee recommended and the legislature agreed to amend the population limit, from 15,000 to 20,000. This amendment impacted the City of Swift Current and its firefighters as represented by the Union.

In response to the letter from the firefighters, the City of Swift Current advised that it did not accept that an impasse had been reached and reserved its rights to apply to this Board in respect of bad faith negotiations.

The parties first applied to the Court of Queen's Bench for determination of their rights, primarily as to whether or not the Union had access to *The Fire Departments Platoons Act* and binding arbitration. On December 2, 2013, the Court of Queen's Bench ruled that it did not have jurisdiction over this matter and referred the dispute to this Board to adjudicate.

The Board was faced with a preliminary objection from the Union that the application to this Board was filed outside of the six month time period provided for in *The Trade Union Act*. The Board ruled on March 13, 2014 that it would permit the application to proceed and waived the time limitation because of the earlier proceedings wherein the Court had not accepted jurisdiction.

A second hearing was held on May 21, 2014, at which time the Board made an interim order appointing an agent to assist the parties to resolve their differences. That appointment was successful with respect to a related matter in another municipality, but no agreement could be reached in this case. Following a report from the Board's agent, the Board proceeded to determine the issue.

For the reasons set out in its decision in ***Swift Current (City) v. International Association of Fire Fighters, Local 1318*** [2014] CanLII 76050 (SKLRB), LRB File No. 008-14, the Board found that the Union had not bargained in good faith and had not reached an impasse before referring the matter to arbitration under The Fire Departments Platoons Act. The Board required the parties to bargain collectively and declared the referral to interest arbitration to be null and void.

Appeal from a Decision of an Adjudicator

The Board heard its first appeal from a decision made by an adjudicator under the provisions of *The Saskatchewan Employment Act* in late 2014. Prior to the enactment of the new legislation, appeals from Adjudicator's decisions issued under the authorities of the former *Labour Standards Act* or the *Occupational Health and Safety Act, 1985* were taken to the Court of Queen's Bench. As in the former appeals process, appeals to this Board may be taken only on questions of law.

In its decision in ***Wieler v. Saskatoon Convalescent Home*** [2014] CanLII 76051 (SKLRB), LRB File No. 115-14, the Board established both the nature of questions of law which would be considered under its new jurisdiction as well as the standard of review to be applied to those questions.

The Appellant was not successful in her appeal, but has sought leave to appeal the decision (again on a question of law) to the Court of Appeal. The Court has granted leave to appeal (CACV 2636 of 2015).

Common or Related Employer:

In its decision in ***IBEW, Local 529 v. Merick Contractors Inc.*** [2015] CanLII 19981 (SKLRB), LRB File No. 331-13, the Board considered the common/related employer provisions of *The Trade Union Act* and *The Construction Industry Labour Relations Act*. This case involved three Alberta Corporations that the Union alleged were common or related employers and sought an order declaring them to be common or related employers.

In that decision, the Board considered the criteria which it would examine in determining if a common/related employer designation should be made. Using those criteria, the Board determined that the three corporations were not common/related employers.

In addition, the Board considered its discretion not to make a declaration that employers were common/related employers. The Board determined that in making such a declaration it must satisfy a sufficient labour relations purpose. In this case, the Board found that no purpose would be served by making the requested declaration.

In its decision, the Board also considered the purpose for the making of a common/related employer declaration. The Board determined that the purpose is to prevent the erosion of bargaining rights obtained by a union. In this case, the Board could find no erosion of bargaining rights sufficient to support the requested declaration.

Employer Communications during Collective Bargaining and the Duty to Bargain in Good Faith:

In 2014, the Saskatchewan Labour Relations Board provided guidance on a number of important issues related to collective bargaining, including the scope of permissible communications by an employer and the obligations on employers arising out of the duty to bargain in good faith. This guidance is found in the decision of the Board in ***Service Employees International Union (West) v. Saskatchewan Association of Health Organizations, et al.,*** (2014) 242 C.L.R.B.R. (2d) 44, 2014 CanLII 17405 (SK LRB), LRB File Nos. 092-10, 099-10 & 105-10.

This case involved allegations by the three provincial health care provider unions (CUPE, SGEU and SEIU-West) that the Saskatchewan Association of Health Organizations, various provincial health care employers and the Government of Saskatchewan had engaged in a variety of unlawful conduct during the 2013 round of collective bargaining. During the course of bargaining, both the employers and the unions engaged in advertising, media campaigns, press releases and communications directly with employees both at home and in the workplace. The unions alleged that the employers had engaged in improper communications. To determine whether the employer had done so, the Board reviewed the scope of permissible and impermissible employer communications and, did so, in light of the 2008 amendments to *The Trade Union Act* involving employer communications.

First, the Board noted that it has historically been reluctant to insert itself into collective bargaining processes as a censor of communications between the parties. The Board noted that collective bargaining is emotionally charged and difficult even for experienced negotiators. As a consequence, the Board has generally adopted a laissez-faire approach when dealing with communications during collective bargaining and particularly so with respect to communications that occur at the table in the heat of the moment. The Board noted that *"collective bargaining would undoubtedly grind to a halt in a flood of applications to the Board if we erroneously allowed ourselves to become the arbitrators of civility at the bargaining table".*

Second, the Board concluded that the 2008 amendments to *The Trade Union Act* dealing with employer communication signaled a greater tolerance by the legislature for the capacity of employees to receive information and views from employers without being interfered with, coerced or intimidated. In analyzing impugned communications by an employer, the Board assumes that employees are reasonable, that they are intelligent, and that they possess some resilience and fortitude. The corollary of this conclusion is a weakening of the Board's historic presumption that all communications by an employer are invariably and inherently coercive or intimidating for employees. Now, following the 2008 amendments to *The Trade Union Act*, the fact that an employer has communicated information and opinions to its employees and those employees have been influenced by those views will not automatically lead to a finding of interference, let alone employer coercion or intimidation. To step outside the sphere of permissible communications, an employer must do more than merely "influence" employees. Rather, an employer must engage in communications that have the potential to compromise or expropriate the free will of employees in the exercise of their protected rights. While there continue to be a number of important limits on the right of an employer to communicate with employees during collectively bargaining, the Board found that unions are not the only permissible source of information about the status of collective bargaining and the proposals being discussed at the table.

The unions also argued that the employers had violated the duty to bargain in good faith by refusing to continue bargaining after a final offer was delivered to the unions. The Board was not persuaded by this argument. The Board was satisfied that the employer had continued to bargain after the final offer was provided to the unions, and it affirmed that the duty to bargain in good faith does not guarantee that unions will receive progressively more attractive offers to replace rejected offers from an employer.

To the contrary, the duty to bargain in good faith requires the parties engage in a process of collective bargaining; that they agree to meet, that they come to the bargaining table prepared to enter into a collective agreement and/or resolve the issues in dispute between the parties through

collective bargaining, that their negotiators have authority to bind their principals, that they explain their proposals and disclose relevant and necessary information that could affect their collective bargaining relationship, and that they not misrepresent the facts or their proposals to the other party. While the duty to bargain requires the parties to engage in a process of collective bargaining, there is no requirement that a particular substantive result will be achieved or avoided through collective bargaining. The Board described the duty to bargain in good faith in the following fashion:

> *[130] The reality of collective bargaining is that it is a process of resolving conflict through conflict. While The Trade Union Act may regulate that conflict, it also contemplates that a power struggle may well occur between employers and trade unions. The purpose of collective bargaining is to bring the parties together in a setting where they can present their proposals, justify their positions, and search for common ground. Although the parties may have expectations that particular proposals will be agreed to, or that certain kind of concessions will never be asked of them, or that issues will be discussed in a particular order, or that a particular result will be achieved within a certain period of time, there is no guarantee that such will be the case. Each party has the right to attempt to achieve an agreement on terms that it considers advantageous and to adopt strategies intended to advance its own self interests. The parties also have the right to hold firm in their respective positions. The results of collective bargaining flow from the skill of the negotiators, from the prevailing social and economic realities of the day, from the relative strength of the parties, and from their willingness to exercise their respective strength.*

The "*Application Pending*" Statutory Freeze:

In ***Amalgamated Transit Union, Local 615 v. City of Saskatoon***, 2014 CanLII 63995 (SK LRB), LRB File No. 210-14, the Board considered the so-called "application pending" statutory freeze. This case arose out of collective bargaining between the City of Saskatoon and members of its transit union. During bargaining, the parties were unable to agree on changes to and funding for the city's pension plan. The city has multiple bargaining relationships with its employees, but all of the city's employees are included within the same pension plan. While the city had achieved an agreement with its eight out of nine bargaining agents, the city was at an impasse with members of the transit union. The city locked out members of the transit union and passed a bylaw to affect changes to the city's pension plan.

Months prior to these actions, the union had filed an application with the Board alleging the city had committed an unfair labour practice unrelated to collective bargaining.

In response to the lockout and the changes to the city's pension plan, the union filed an application with the Board alleging that both of these actions were contrary to the restrictions on industrial action while an application was pending before the Board. The city disputed that its actions were contrary to the "application pending" statutory freeze. The city argued that the union's application was not "pending" at the time it took these actions because that matter had not yet been heard by the Board at a formal hearing. The city also argued that, as the union's application was unrelated to collective bargaining, the union's application was not the type of application that could trigger the statutory freeze.

In response to the union's application, the Board first reviewed the legislative history of the so-called "application pending" statutory freeze. In doing so, the Board concluded that this restriction on industrial action had been part of Saskatchewan labour legislation for over 70 years. The Board noted that the statutory freeze is triggered when "any application" is "first considered" at a "formally constituted meeting." The Board was not satisfied that the legislation only intended the statutory freeze to be triggered by applications related to collective bargaining, and concluded that the legislation was clear that any application involving the parties was sufficient to trigger the statutory freeze. The Board was satisfied that it first considered the disputed application when an in camera panel of the Board began considering that application for purposes of summary dismissal. The Board was satisfied that an in camera hearing was a formally constituted meeting of the Board and that the parties had received notice that Board would be considering the subject application on that particular date. The Board noted that the wording of the legislation was clear, finding that "*if the*

Legislature had not intended in camera proceedings of the Board to be sufficient to trigger the statutory freeze, it would have said so with express language to that effect when it enacted The Saskatchewan Employment Act."

The Board found that the city had violated the statutory freeze on industrial action while an application was pending before the Board. In response, the Board ordered remedial relief. The city was directed to cease and desist from its lockout and to not engage in another lockout until it had again complied with the notice provisions of *The Saskatchewan Employment Act*. The city was also directed to pay compensation to members of the transit union for lost wages from the commencement of the lockout until the date the Board disposed of the application giving rise to the statutory freeze. The Board directed that the changes made to the city's pension bylaw would have no force and effect for members of the transit union during the period of the statutory freeze. In granting this relief, the Board declined to grant compensation for the entire period of the lock out and declined to strike down or declare invalid the bylaw that made the impugned changes to the city's pension plan. Rather, the Board confined its remedy to reading down the bylaw during the period of the statutory freeze and granting compensation only for the period of the statutory freeze.

The Board's decision is a cautionary tale that employers and trade unions should determine whether or not they have any applications "pending" before they commence any industrial action.

The Proper Time for Examining Support Evidence:

Applicant trade unions seeking to obtain bargaining rights and employees seeking to rescind a Certification Order must supply evidence of support when they file their applications with the Board. When an application involving a representational question is first received by the Board, it is examined by staff who conducts an investigation into the validity of the support evidence, as well as the number of employees in the anticipated bargaining unit. If the Board is satisfied that the application is accompanied by the requisite threshold of support (i.e.: 45 percent, now contained at ss. 6-9(2) of *The Saskatchewan Employment Act*). a representational vote is ordered subject to ss.6-22(2) of *The Saskatchewan Employment Act*. This vote is conducted by secret ballot. Whether or not the application is ultimately granted is determined by the results of the representational vote, not the support evidence filed with the application.

In ***United Food and Commercial Workers, Local 1400 v. Affinity Credit Union (St. Mary's Branch)***, (2014) 247 C.L.R.B.R. (2d) 160, 2014 CanLII 42400 (SK LRB), LRB File Nos. 032-14 & 033-14, the Board's practices and procedures for determining the sufficiency of support evidence and conducting representational votes was called into question. In this case, the union had filed a certification application for a unit of employees of approximately 15 employees. The union filed evidence of support from eight of the affected employees. Representational votes are generally conducted quickly. In this case, the review of the certification application and the investigation by staff was completed within hours, and based on that review, the Board was satisfied that the union's application was supported by a sufficient number of employees. A representational vote was ordered by the Board and conducted. However, the ballots remained sealed in the ballot box because a number of issues remained in dispute between the parties.

For example, there were disagreements between the parties as to which employees were eligible to participate in the representational question. Most of these issues were resolved by the parties; save one that was resolved by the Board at the conclusion of a hearing. However, the result of these determinations was that the number of eligible voters grew from 15 to 18. At the conclusion of the hearing, the employer challenged the Board's preliminary decision to conduct a representational vote, arguing that the Union's application was void ab initio when it was subsequently discovered that it was not accompanied by sufficient evidence of support for the total number of employees ultimately discovered to be in the unit. However, the Board refused to rescind its direction for vote and ordered the ballots tabulated.

The Board concluded that the operative time for determining the sufficiency of support evidence is when an application is filed with the Board. Although acknowledging that it does not have the full spectrum of information when an application is initially considered, the Board concluded that

the Legislature did not intend the requirement for sufficient support evidence to be applied retrospectively (i.e.: after the representational vote has been conducted).

In coming to this conclusion, the Board noted that the purpose of the requirement for support evidence is to *"prevent employees from being asked to decide the representation question if the applicant cannot demonstrate that a sufficient threshold of employees in the workplace support the applicant's initiative"*. The Board described this requirement as a "shield" to protect the workplace from the disruption associated with applications involving the representational question. The Board concluded that, after a representation vote has been conducted, it would serve no purpose to revisit the decision to order a vote. Simply put, the Board concluded that the decision to direct a representational vote is a preliminary step in the process and that step does not require exact numbers.

The Board also noted the importance of expediency when dealing with the representational question, with the Board using timely pre-hearing votes as a means to shield employees from the undue influences and the inevitable pressures associated with prolonged campaigns in the workplace pending determinations by the Board. The Board concluded that delaying representational votes until the exact number of employees in a workplace is determined would result in significant delays and would expose employees to prolonged campaigning, contrary to the spirit and intent of *The Saskatchewan Employment Act*.

The Board felt that, absent an obvious and overriding error in directing that a pre-hearing representational vote take place, once a vote has been conducted the decision to conduct that vote should not be reviewable. Having considered the evidence, the Board was satisfied that its initial examination into the Union's application was reasonable, as was the decision to direct a pre-hearing vote. The decision of the Labour Relations Board, after being set aside by the Court of Queen's Bench, was upheld by the Saskatchewan Court of Appeal in ***United Food and Commercial Workers, Local 1400 v. Affinity Credit Union & Saskatchewan Labour Relations Board***, 2015 SKCA 14 (CanLII).

All of the Board's decisions are reported and posted to the Board's website at www.sasklabourrelationsboard.com. Decisions are also published by CanLII at www.canlii.org/en/sk/sklrb/ as well as by several commercial publishers.

Highlights: Saskatchewan Labour Relations Board Fiscal 2014-15

Applications Filed 2014-15 compared to previous four Fiscal Years

The Saskatchewan Employment Act (SEA)

PART VI	*SEA*	*TUA*
Matter Type	**2014-15**	
Abandonment	1	
Amendment/Application to Amend	17	
Application to Intervene	2	
Certification/Application for Bargaining Rights	45	5
CILRA		
Company Dominated		
Duty Fair Rep & Employee Union Dispute		
Duty of Fair Representation		1
Employee Determination		
Employee-Union Disputes	19	
Exclusion on Religious Grounds/Application Re Exclusion on Religious Grounds		
First Collective Agreement/First Collective Agreement Application		
Interim Application/Application for Interim Relief	5	
Joint Amendment/Joint Application to Amend	9	3
Merger/Amalgamation		
Monetary Loss	1	3
Notice of Application	8	1
Objection to Conduct of Vote	6	
Provisional Employee Determination	2	
Raid	1	
Reconsideration		1
Reference of Dispute		
Reinstatement	1	
Related Employer Application	9	
Representative Employers' Organization	1	
Rescission/Application to Cancel Certification Order	6	
Review Of EO Order		
Successorship	13	3
Summary Dismissal Application	11	1

The Trade Union Act (TUA)

TUA			
2013-14	**2012-13**	**2011-12**	**2010-11**
36	18	13	10
64	54	64	81
1			
1	4	14	26
4	2		
6	17	14	22
	1		
4	5	2	
1	1	3	6
1	3	1	1
5	2	5	7
19	11	11	7
3	1		3
32	14	7	7
9	1	2	8
13	7	4	1
4	1	3	1
	2		
5	1	2	4
	1	1	
28	12	8	6
2		2	1
9	5	8	11
2	1		3
20	12	8	
19	7	8	1

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PART VI	*SEA*	*TUA*
Matter Type	**2014-15**	
Supervision of Vote/Application for Supervision of Vote		
Technological or Organizational Change Application	2	
Transfer of Obligation		
Unfair Labour Practice Application	31	4
Vote on Final Offer	3	
Grand Total	**193**	**22**

TUA			
2013-14	**2012-13**	**2011-12**	**2010-11**
	1		
		1	
13			
61	27	37	39
362	**211**	**218**	**245**

PART II	
Request to Appoint an Adjudicator - Employment Standards (Wage Assessment Appeal)	33
PART III	
Request to Appoint an Adjudicator - OH & S (OHO Appeal)	22
PART IV	
Appeals Adjudicator Decision (Appeal of Adjudicator)	11
Grand Total : *Parts II, III, IV, VI and (TUA)*	***281***

Note: The Saskatchewan Employment Act was proclaimedon April 29, 2014.

Application Disposed by Order

Types of Application	Granted	Dismissed
Abandonment	1	
Amendment/Application to Amend	14	3
Appeal of Adjudicator	1	3
Application to Intervene		1
Certification	35	3
Duty of Fair Representation		2
Employee-Union Disputes		3
Interim Application/Application for Interim Relief	2	
Joint Amendment/Joint Application to Amend	16	
Monetary Loss	4	8
Notice of Application		1
Objection to Conduct of Vote		4
OHO Appeal	2	
Reinstatement	4	8
Related Employer Application		1
Rescission/Application to Cancel Certification Order	4	1
Successorship	5	1
Successorship/Trans. of Obligation	2	
Summary Dismissal Application	4	4
Transfer of Obligation	3	
Unfair Labour Practice Application	8	5
Vote on Last Offer	1	
Wage Assessment Appeal	12	10
Grand Total	**118**	**58**

**Each Rescission, Merg/Amal has at least two Orders; an Order rescinding the existing Order if a rescission and a Direction for Vote Order, and in the Merg/Amal, there is usually an Order cancelling the existing Order(s) and a New Order establishing the bargaining relationship and scope. They are not included in the Orders listing above.*

This does not include matters resolved by Registrar or withdrawals.

Average Number of Days for Certification Votes*

Date of Application to Order (Direction for Vote).....8 days

Date of Direction for Vote to Final Order .....37 days

Total Average Days from Application to Certification.....48 days

**Filed and completed in fiscal 2014-15, exclusive of 2013-14 Applications disposed of in 2014-15, or those that remain open as of March 31, 2015.*

Average Days from Application to Order

Categorized by fiscal period application filed (Certifications and Rescissions Only)

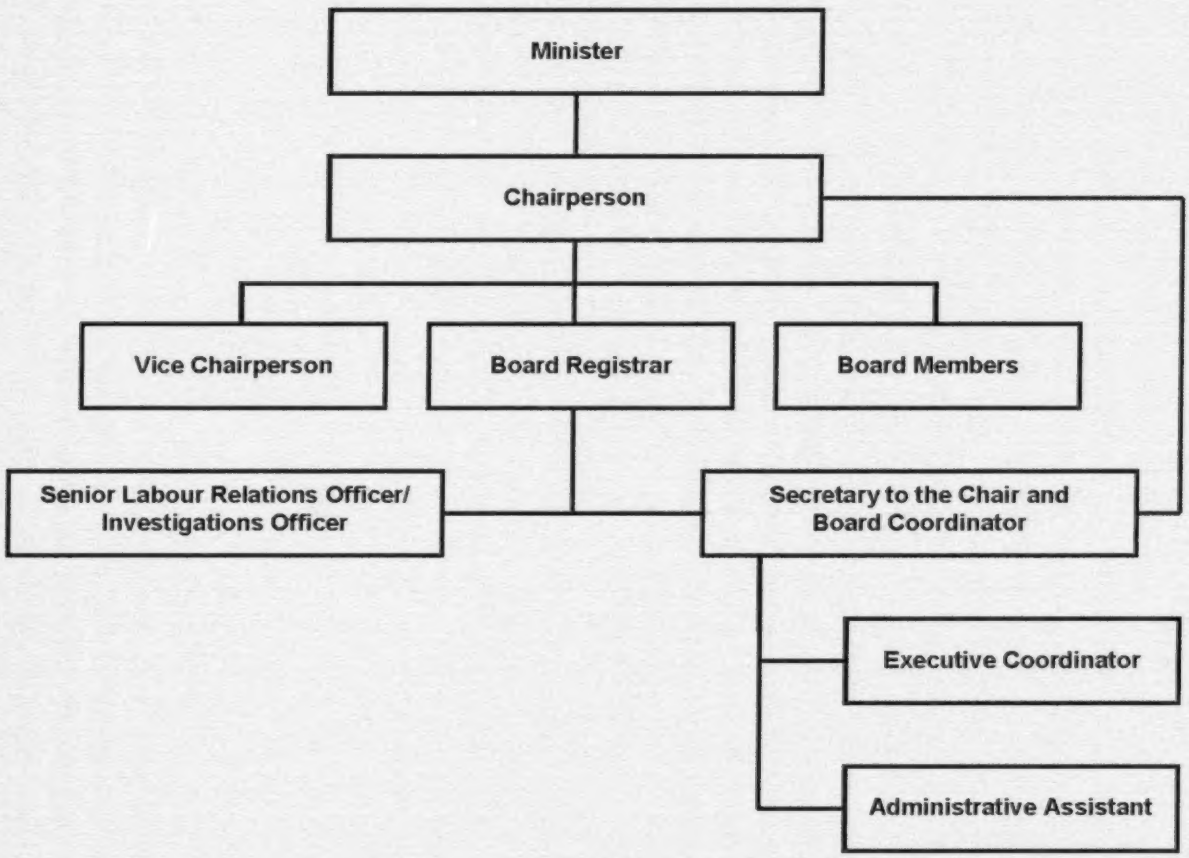
Note: Fiscal 2008-09 was transition Year (Card to Vote)

Fiscal Year	Cert	Resc	Total Avg.
2005-06	75	91	83
2006-07	103	88	96
2007-08	73	140	106
2008-09	101	91	96
2009-10	67	98	83
2010-11	33	161	97
2011-12	35	47	41
2012-13	45	28	36.5
2013-14	47	98	72.5
2014-15	48	46	47
Average-10yrs	62.7	88.8	75.8

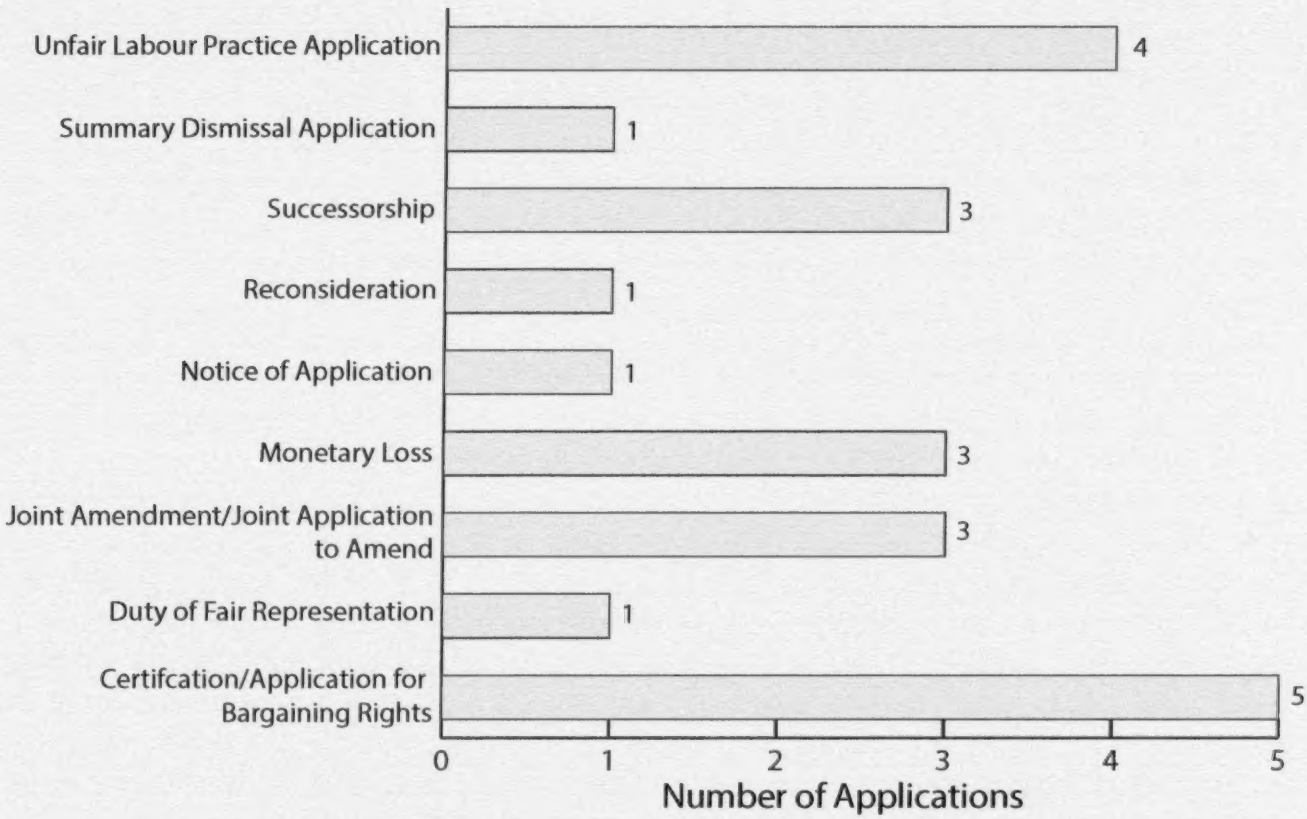
Appendices

Appendix A: Labour Relations Board Organizational Chart

March 31, 2015



Appendix B: Applications under *The Trade Union Act*, by Type of Application 2014-15



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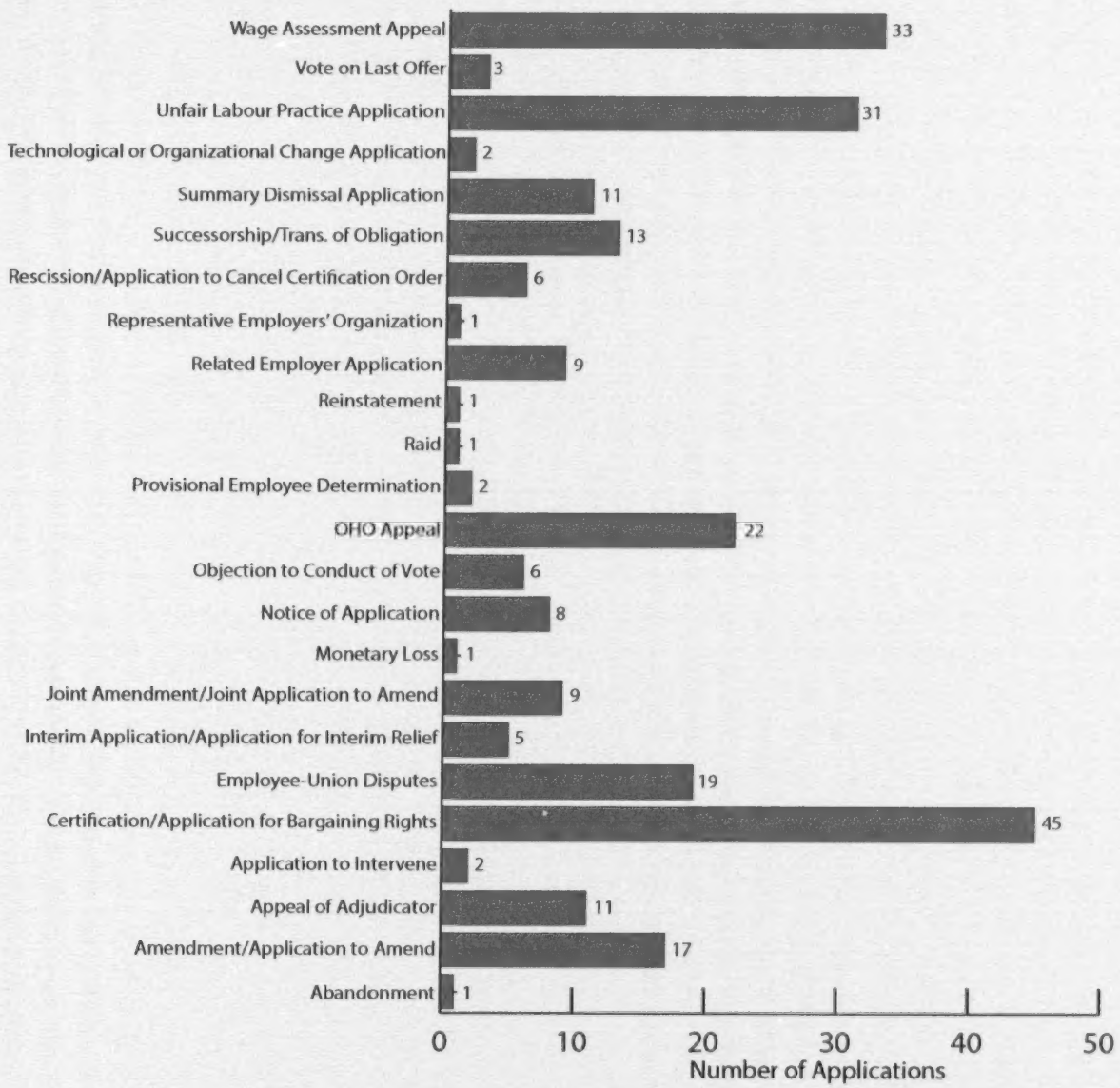
Appendix C: Applications under *The Saskatchewan Employment Act*, by Type of Application 2014-15



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Appendix D: Applications to the Labour Relations Board, by Disposition

The Trade Union Act (TUA) v *The Saskatchewan Employment Act (SEA)* (fiscal year)

	TUA					TUA	SEA
	2009-10	2010-11	2011-12	2012-13	2013-14		2014-15
Total Apps	171	213	218	211	290	39	252
Granted	74	90	97	91	104	22	96
Dismissed	50	59	73	263 *	48	1	57
Withdrawn	45	54	146	157	137	16	98
Sine Die	2	10	1	4	1		1
Total	171	213	317	515	290	39	252

Appendix E: Application by Disposition

Re: *The Trade Union Act (TUA)* [Prior years] v *The Saskatchewan Employment Act (SEA)* [PART]

Breakdown	Prior Years		*PART II*	*PART III*	*PART IV*	*PART VI*		Total
	SEA	*TUA*	*SEA*	*SEA*	*SEA*	*SEA*	*TUA*	
Filed 2014-15	-		**33**	**22**	**11**	**215**		**281**
Granted	22	18	12	2	1	60	3	**118**
Dismissed	33	1	10		3	11		**58**
Withdrawn	39	13	2	1	2	54	3	**114**
Sine Die				1				**1**
Disposed	**126**		**24**	**4**	**6**	**131**		**291**
In Progress	**57**		**9**	**18**	**5**	**84**		**173**

Appendix F: All Applications filed with the Board, Fiscal Year 2014-15

as required under *The Saskatchewan Employment Act* – ss 6-102 (a)

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
1	064-14	Certification	United Brotherhood of Carpenters and Joiners of America Local 1985	SPX Marley Canadian Inc.
2	065-14	Reconsideration	North West Company LP (Giant Tiger), The	United Food and Commercial Workers, Local 1400
3	066-14	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 529	Magna Electric Corporation
4	067-14	Monetary Loss	International Brotherhood of Electrical Workers, Local 529	Magna Electric Corporation
5	068-14	Monetary Loss	International Brotherhood of Electrical Workers, Local 529	Magna Electric Corporation
6	069-14	Monetary Loss	International Brotherhood of Electrical Workers, Local 529	Magna Electric Corporation
7	070-14	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 2038	Grid One Solutions, ULC
8	071-14	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 2038	Clean Harbors Industrial Services Canada, Inc.
9	072-14	Certification	United Food and Commercial Workers, Local 1400	K-Bro Linen Systems Inc.
10	073-14	Notice of Application	International Brotherhood of Electrical Workers, Local 529	Merick Contractors Inc.
11	074-14	Summary Dismissal Application	United Food and Commercial Workers, Local 1400	The North West Company LP (Giant Tiger)
12	075-14	Joint Amendment	Cumberland Regional College/Saskatchewan Government and General	
13	291-13a	Certification	United Food and Commercial Workers, Local 1400	Compass Group Canada Ltd.
14	076-14	Joint Amendment	Canadian Union of Public Employees, Local 1125/Regina Roman Catholic	
15	077-14	Successorship	United Food and Commercial Workers, Local 1400	Loblaws Distribution Centre Ltd.
16	078-14	Successorship	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Saskatoon Co-operative Association Limited
17	079-14	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon
18	080-14	Joint Amendment	Canadian Union of Public Employees, Local 4754/Chinook School	
19	081-14	Successorship	Saskatchewan Joint Board, kWholesale and Department Store Union	Saskatoon Co-operative Association Limited
20	082-14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Aecon Construction Group Inc.
21	083-14	Duty of Fair Representation	Marius Pintiliciuc	SaskEnergy
22	084-14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Ram Steel Ltd.

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
23	085-14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Ram Steel Ltd.
24	086-14	Wage Assessment Appeal	Singh v. A3J Construction Ltd.	A3J Construction Ltd.
25	087-14	Wage Assessment Appeal	Bernadith Yanyang	Michelle Linklater
26	088-14	Wage Assessment Appeal	Hatguill Holdings Limited o/a Capilano Court	Mary Taban
27	089-14	Wage Assessment Appeal	Prairie Oasis Travel Plaza Inc. v. M Al Sayed	Mahmoud Al Sayed
28	090-14	Wage Assessment Appeal	Dynamic Glass & Door Ltd. v. Kellen Seymour & Colby Paydli	Kellen Seymour Colby Paydli
29	091-14	Wage Assessment Appeal	Douglas Leroy Nelson v Roderick Ahenakew et al	Roderick Ahenakew Alexander Littlebear Allan Rowan Shawn Ahenakew George Pritchard Steve Pritchard Paul Tobaccojuice Tammy Pritchard William Pritchard
30	092-14	Wage Assessment Appeal	Doepker Industries Ltd.	Dawn-Marie Binsfeld
31	093-14	Amendment	Saskatoon Co-operative Association Ltd.	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
32	094-14	Application to Intervene	SEIU-West	United Food and Commercial Workers, Local 1400
33	095-14	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon
34	096-14	Objection to Conduct of Vote	BCT Structures Inc.	International Brotherhood of Electrical Workers, Local 2038
35	097-14	Summary Dismissal Application	City of Saskatoon	Amalgamated Transit Union, Local 615
36	098-14	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Valley Hill Youth Treatment Centre Inc.
37	099-14	Unfair Labour Practice/ DFR	Chessall, Barry	Communications, Energy and Paperworkers Union of Canada, Local 649
38	100-14	Unfair Labour Practice/ DFR	Regel, Mark	United Steelworkers of America, Local 5890

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
39	101-14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Airtron Canada o/a Taylor Building Services
40	102-14	Wage Assessment Appeal	Captiway Entertainment Ltd., o/a Bethune Bar & Grill v Yu Mei Cui	Yu Mei Cui
41	103-14	Wage Assessment Appeal	Judy's Korner Tavern v Keli Samoleski	Keli Samoleski
42	104-14	Unfair Labour Practice	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Balzer's Canada Inc.
43	105-14	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 2038	BCT Structures Inc.
44	106-14	Objection to Conduct of Vote	International Brotherhood of Electrical Workers, Local 2038	Clean Harbors Industrial Services Canada, Inc.
45	107-14	Certification	I.A.T.S.E., Local No. 295	Corner Gas The Movie (SK) Inc.
46	108-14	Unfair Labour Practice	ISM Information Systems Management Corporation (Regina)	Communications, Energy & Paperworkers Union of Canada (CEP), Local 911
47	109-14	Joint Amendment	Northlands College/Saskatchewan Government and General Employees' Un	
48	110-14	Unfair Labour Practice	Saskatchewan Government and General Employees Union	Canora Ambulance Care (1996) Ltd.
49	111-14	Unfair Labour Practice	Saskatchewan Government and General Employees Union	Canora Ambulance Care Ltd.
50	112-14	Interim Application	Saskatchewan Government and General Employees Union	Canora Ambulance Care Ltd.
51	113-14	Notice of Application	United Food and Commercial Workers, Local 1400	SSG Safe Security Services Canada Inc.
52	114-14	Wage Assessment Appeal	101191387 Saskatchewan Ltd. o/a North West Ventures	Lonnie Hanson
53	115-14	Appeal of Adjudicator	Wieler, Barbara	Saskatoon Convalescent Home
54	116-14	OHO Appeal	Saskatchewan Indian & Gaming Authority, Painted Hand Casino	Gov't of Saskatchewan, Executive Director, OHSD
55	117-14	Certification	UNITE HERE, Local 47	Atco Structures & Logistics Ltd.
56	118-14	Joint Amendment	Saskatchewan Government and General Employees Union/Saskatoon Open Door Society	
57	119-14	Unfair Labour Practice	ISM Information Systems Management Corporation (Regina)	Communications, Energy & Paperworkers Union of Canada (CEP), Local 911
58	120-14	Wage Assessment Appeal	Cooltech Commercial Maintenance Inc.	William Newman
59	121-14	Unfair Labour Practice	UNIFOR Saskatchewan, Local 911	ISM Information Systems Management Canada Corporation

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
60	122-14	Successorship/Trans. of Obligation	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	United Food and Commercial Workers, Local 1400
61	124-14	OHO Appeal	Monchamp, Zachary	London Drugs Limited
62	126-14	Rescission	Kowalchuk, Janelle	BW Moose Jaw Hotel Inc., operating as the Best Western Plus
63	123-14	Unfair Labour Practice	UNIFOR Saskatchewan, Local 911	ISM Information Systems Management Canada Corporation
64	125-14	Joint Amendment	Sherwood Co-operative Association Limited/ Saskatchewan Joint Board,	
65	127-14	Wage Assessment Appeal	Cobb & Company Cabinets Inc.	Timothy Sparvier
66	128-14	Employee-Union Dispute	Fast, Conor	Construction Workers Union (CLAC), Local 151
67	129-14	Joint Amendment	Canadian Union of Public Employees, Local 9/Palliser Regional Library	
68	130-14	OHO Appeal	GDI Integrated Facility Services	Gov't of Saskatchewan, Executive Director, OHSD
69	131-14	Summary Dismissal Application	United Food and Commercial Workers, Local 1400	Janelle Kowalchuk
70	132-14	Raid	International Brotherhood of Electrical Workers, Local 529	Alliance Energy Industrial Inc.
71	133-14	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 529	Alliance Energy Industrial Inc.
72	134-14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Triton Mechanical Corp.
73	135-14	OHO Appeal	Dunkle, Andrea	Ministry of Labour Relations and Workplace Safety
74	136-14	Wage Assessment Appeal	101226259 Saskatchewan Ltd. o/a Greenwater Fisherman's Cove	Diana Gustus
75	137-14	Wage Assessment Appeal	101193093 Saskatchewan Ltd. o/a Toppers Bar and Grill	George Selimos
76	138-14	Wage Assessment Appeal	Beukert v. Geransky Brothers Construction Ltd.	James Bueckert
77	139-14	Amendment	Saskatchewan Crop Insurance Corporation	Saskatchewan Government and General Employees' Union
78	140-14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Assa Abloy Entrance Systems Canada Inc. o/a A1 Power Door
79	141-14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Assa Abloy Entrance Systems Canada Inc. o/a A1 Power Door

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
80	142-14	Reinstatement	United Food and Commercial Workers, Local 1400	Assa Abloy Entrance Systems Canada Inc. o/a A1 Power Door
81	143-14	Monetary Loss	United Food and Commercial Workers, Local 1400	Assa Abloy Entrance Systems Canada Inc. o/a A1 Power Door
82	144-14	Unfair Labour Practice	Potash Corporation of Saskatchewan Inc.	United Steelworkers of America, Local 7458
83	145-14	Joint Amendment	United Steel, Paper and Forestry, Rubber, Manufacturing/ Creighton School Division, No. 111	
84	146-14	Employee-Union Dispute	Fitzgerald, Sharlene	Canadian Union of Public Employees, Local 3967
85	147-14	Certification	international Brotherhood of Electrical Workers, Local 2038	Nason Contracting Group Ltd.
86	148-14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Acadia Rebar Ltd.
87	149-14	Amendment	United Brotherhood of Carpenters and Joiners of America, Local 1985	Fluor Canada Ltd.
88	150-14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Sharp Industries Ltd.
89	151-14	Wage Assessment Appeal	Gas Plus (Sask-Man) Inc. v Daniel Misouri	Daniel Misouri
90	152-14	Wage Assessment Appeal	Mosaic Potash Belle Plaine v Several Employees	Anthony Smuk Matthew Gillies Jason Hauser Joel Jordison Jason Ross Daryl Thorn Jared Mayer
91	153-14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Triton Mechanical Corp.
92	154-14	Employee-Union Dispute	Roy, Christina	Workers United Canada Council, Local 2759
93	155-14	Summary Dismissal Application	United Steelworkers of America, Local 7458	Potash Corporation of Saskatchewan Inc.
94	156-14	Notice of Application	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights	Cornerstone Contractors Ltd.
95	157-14	Vote on Last Offer	Securitas Canada Limited	United Food and Commercial Workers, Local 1400
96	158-14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	SM & W Construction Ltd.
97	159-14	Objection to Conduct of Vote	International Brotherhood of Electrical Workers, Local 2038	Nason Contracting Group Ltd.

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
98	160-14	Provisional Employee Determination	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employee's Union
99	161-14	Notice of Application	United Food and Commercial Workers, Local 1400	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
100	162-14	Vote on Last Offer	Securitas Canada Limited	United Food and Commercial Workers, Local 1400
101	163-14	Unfair Labour Practice	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.
102	164-14	Vote on Last Offer	City of Saskatoon	Amalgamated Transit Union, Local 615
103	165-14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Securitas Canada Limited
104	166-14	Interim Application	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	United Food and Commercial Workers, Local 1400
105	167-14	Notice of Application	International Brotherhood of Electrical Workers, Local 529	Aecon Construction Group Inc.
106	168-14	Amendment	Canadian Union of Public Employees, Local 8443	Saskatoon School Division No. 13 of Saskatchewan
107	169-14	Objection to Conduct of Vote	Atco Structures & Logistics Ltd.	UNITE HERE, Local 47
108	170-14	Unfair Labour Practice	Retail Wholesale and Department Store Union, Local 544	Battlefords and District Co-operative Limited
109	171-14	Notice of Application	Construction and General Workers Union, Local No. 180 et al	EllisDon Corporation
110	172-14	Certification	United Food and Commercial Workers, Local 1400	Securitas Canada Limited
111	173-14	Notice of Application	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Aecon Construction Group Inc.
112	174-14	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon
113	175-14	Abandonment	Apollo Machine and Products Ltd.	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie
114	176-14	Successorship/Trans. of Obligation	United Food and Commercial Workers, Local 1400	AAA Security Group Ltd.
115	177-14	Amendment	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Aecon Construction Group Inc.
116	178-14	Certification	Sheet Metal Workers' International Association Local 296	Taylor Building Services
117	179-14	Provisional Employee Determination	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Institute of Applied Science and Technology Faculty Assoc

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
118	180-14	Employee-Union Dispute	Wolko, Miles	Construction Workers Union (CLAC), Local 151
119	181-14	Amendment	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Canada Safeway Limited
120	182-14	Successorship/Trans. of Obligation	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Sobeys West Inc.
121	183-14	Wage Assessment Appeal	Al-Ro Acryllic Stucco Ltd.	Volodymyr Pastukh Sergii Mantynovskyi Mohamed Omer Oleksandr Dzhura
122	184-14	OHO Appeal	Felske, Marlene	Blessed Sacrament Parish
123	185-14	OHO Appeal	Wainwright, Talia	Saskatoon and Region Homebuilders Association
124	186-14	Objection to Conduct of Vote	Amalgamated Transit Union, Local 615	City of Saskatoon
125	187-14	Certification	United Food and Commercial Workers, Local 1400	Securitas Canada Limited
126	188-14	Certification	United Steelworkers, Local 2014	Saskatoon Radio Cabs Ltd.
127	190-14	OHO Appeal	Kessler, Barlow, Davidson	City of Regina
128	189-14	Appeal of Adjudicator	Judy's Korner Tavern	Clifford B. Wheatley Keli Samoleski
129	191-14	Successorship/Trans. of Obligation	United Food and Commercial Workers, Local 1400	Securitas Canada Limited
130	192-14	Appeal of Adjudicator	Prairie Oasis Travel Plaza Inc.	Mahmoud Al Sayed
131	193-14	Joint Amendment	Construction and General Workers Union, Local 180/Fluor Constructors	
132	194-14	Joint Amendment	IA of Bridge, Structural .... Iron Workers, Local Union No. 771 /Fluor Constructors Canada Ltd.	
133	195-14	Joint Amendment	International Union of Painters and Allied Trades, Local 739	
134	196-14	Summary Dismissal Application	Construction Workers Association (CLAC) Local 151	Miles Wolko
135	197-14	Wage Assessment Appeal	101194203 Saskatchewan Ltd. o/a A1 Plumbing, Heating & Electric	Richard Smith
136	198-14	Amendment	Battlefords District Co-operative Limited	Retail Wholesale and Department Store Union, Local 544
137	199-14	Amendment	International Brotherhood of Boilermakers, Local D-359	Lehigh Hanson Materials Limited
138	200-14	Notice of Application	Alliance Energy Industrial Inc.	International Brotherhood of Electrical Workers, Local 529
139	201-14	Wage Assessment Appeal	L. P. Flower Power Inc. v. Patricia Cibart	Patricia Cibart

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
140	202-14	Appeal of Adjudicator	101193093 Saskatchewan Ltd. o/a Toppers Bar and Grill	George Selimos
141	203-14	Wage Assessment Appeal	Hawk's Stucco Construction Ltd.	Robert Olfert
142	204-14	OHO Appeal	Mosaic Company, The	Communications, Energy and Paperworkers Union of Canada, Local 892
143	205-14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Blue Energy Constructors Inc.
144	206-14	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	LoneStar Vacuum Inc.
145	207-14	Notice of Application	International Brotherhood of Electrical Workers, Local 529	Alliance Energy Industrial Inc.
146	208-14	Certification	United Brotherhood of Carpenters and Joiners of America, Local 1985	Power Chief Scaffolding Inc.
147	209-14	Certification	Construction and General Workers Union, Local No. 180	LoneStar Vacuum Inc.
148	210-14	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon
149	211-14	Interim Application	Amalgamated Transit Union, Local 615	City of Saskatoon
150	212-14	Appeal of Adjudicator	Linklater, Michelle	Bernadith Yanyang
151	213-14	Successorship/Trans. of Obligation	United Food and Commercial Workers, Local 1400	Andrey's Independent Grocer/ Kenderdine Your Independent Grocer
152	214-14	Successorship/Trans. of Obligation	United Food and Commercial Workers, Local 1400	8871299 Canada Limited o/a Golding's Your Independent Grocer
153	215-14	Successorship/Trans. of Obligation	United Food and Commercial Workers, Local 1400	Robb's No Frills
154	216-14	Summary Dismissal Application	Workers United Canada Council, Local 2759	Christina Roy
155	217-14	Successorship/Trans. of Obligation	Canadian Union of Public Employees, Local 8443	Saskatoon Public School Board of Saskatoon School District No. 13
156	218-14	Appeal of Adjudicator	Barker, Lorraine	Sunrise Regional Health Authority
157	219-14	Technological or Organizational Change	Canadian Union of Public Employees, Local 726	City of Estevan
158	220-14	Appeal of Adjudicator	Nicholson, Justin	Domsask Holdings Ltd.
159	221-14	Related Employer	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	J G Taxis Ltd.
160	222-14	Employee-Union Dispute	Beitel, Michael	UNIFOR Local 1-S Canada
161	223-14	Unfair Labour Practice	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Ardel Steel

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
162	224-14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Ardel Steel
163	225-14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Avanti Construction & Supply Ltd.
164	226-14	Employee-Union Dispute	Hartmier, Candace	Yorkton Credit Union Ltd.
165	227-14	Employee-Union Dispute	Gorecki, Donna	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
166	228-14	Employee-Union Dispute	Johnson, Aseye Ama Eyram	Canadian Union of Public Employees, Local 3967
167	229-14	Employee-Union Dispute	Melnychuk, Jennifer	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
168	230-14	Wage Assessment Appeal	Dellwood Pork Inc.	Johnny Arsenal
169	231-14	Summary Dismissal Application	Winners Merchants International LP (8th St. E. Location - Saskatoon)	Christina Roy
170	232-14	Certification	Construction and General Workers Union, Local No. 180	Deep Foundation Contractors Inc.
171	233-14	Wage Assessment Appeal	Centurion Townhomes Inc.	Michael Richards
172	234-14	Technological or Organizational Change	Advance Employees' Association, Local 8 of GSU (ILWU Canada)	Advance Engineered Products Ltd.
173	235-14	Interim Application	Advance Employees' Association, Local 8 of GSU (ILWU Canada)	Advance Engineered Products Ltd.
174	236-14	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton
175	237-14	Wage Assessment Appeal	101068600 Saskatchewan Ltd. o/a Eddy's Pub	Marceniuk, Gerald
176	238-14	Amendment	Saskatchewan Polytechnic	SIAST Faculty Association (SFA)
177	239-14	Certification	United Food and Commercial Workers, Local 1400	Atco Structures & Logistics Ltd.
178	240-14	Unfair Labour Practice	UNITE HERE, Local 47	ARAMARK Remote Workplace Services Ltd.
179	241-14	OHO Appeal	Moose Jaw Family Services Inc.	Christine Racic
180	242-14	Employee-Union Dispute	Hernandez, Larry	Teamsters Local Union No. 395
181	243-14	Certification	SEIU-West	Canadian Blood Services
182	244-14	Wage Assessment Appeal	D & S Homes Ltd.	Cheryl Thayer

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
183	254-14	OHO Appeal	Banks, Cara	Saskatchewan Federation of Labour
184	245-14	Appeal of Adjudicator	Bueckert, James	Geransky Brothers Construction Ltd.
185	246-14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Securitas Canada Limited
186	247-14	Amendment	Unifor Canada, Local 594	Consumer Co-op Refineries Ltd.
187	248-14	Wage Assessment Appeal	101176473 Saskatchewan Ltd. o/a Big Hammer Construction	Daniel Coutts Stewart Simpson Bradley Holler Richard Heffer Eric Grisdale Lance Martin Kirk Morrison Blake Nixey
188	249-14	Successorship/Trans. of Obligation	Canadian Union of Public Employees, Local 7	Mobius Benefit Administrators Inc.
189	250-14	Appeal of Adjudicator	Al-Ro Acryllic Stucco Ltd.	Volodymyr Pastukh Mohamed Omer Oleksandr Dzhura
190	251-14	Rescission	Tatton, Jennifer	Saskatchewan Government and General Employees' Union
191	252-14	Wage Assessment Appeal	Fancy's Field Service (2007) Ltd.	Fancy's Field Service (2007) Ltd.
192	253-14	Wage Assessment Appeal	Anwar Group International Ltd.	Jeannine Poulin
193	255-14	OHO Appeal	Loblaw Companies Limited	United Food and Commercial Workers, Local 1400
194	256-14	OHO Appeal	Dunkle, Andrea	Gov't of Saskatchewan, Executive Director, OHSD
195	257-14	Rescission	Rogers, Barbara	Saskatchewan Joint Board Retail, Wholesale and Department Store Union
196	258-14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	101230286 Saskatchewan Ltd.
197	259-14	Certification	Construction Workers Union (CLAC), Local 151	Kiewit Energy Construction Co., ULC
198	260-14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Bison Fire Protection Inc.
199	261-14	Employee-Union Dispute	Flannigan, Robert	University of Saskatchewan Faculty Association

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
200	262-14	Certification	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Arch Transco Ltd. operating as Regina Cabs
201	263-14	Employee-Union Dispute	Mayer, Suzanne	Office and Professional Employees International Union, Local 397
202	264-14	Employee-Union Dispute	Tebbott, Billy-Jo	Construction Workers Union (CLAC), Local 151
203	265-14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Saskatoon Manpower Supply Inc.
204	266-14	Unfair Labour Practice	Saskatchewan Government and General Employees Union	Lac La Ronge Indian and Child Services Agency Inc.
205	267-14	Unfair Labour Practice	Saskatchewan Government and General Employees Union	Lac La Ronge Indian and Child Services Agency Inc.
206	268-14	Employee-Union Dispute	Theriault, Lyle	Canadian Union of Public Employees, Local 3967
207	269-14	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon
208	270-14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	8482519 Canada Inc. o/a Modern Niagara Industrial
209	271-14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Saskatoon Manpower Supply Inc.
210	272-14	OHO Appeal	Dearing, Ann Marie	Chinook School Division
211	273-14	OHO Appeal	Koslowski, Samantha	College Pro Painters
212	274-14	Certification	Millwrights, Machine Erectors & Maintenance Union, Local 1021	PMT Industrial Group Ltd.
213	275-14	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151	Billy-Jo Tebbott
214	276-14	Employee-Union Dispute	Luciuk, Michael	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
215	277-14	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Yorkton Co-operative Association Limited
216	278-14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Atco Structures & Logistics Ltd.
217	279-14	Interim Application	United Food and Commercial Workers, Local 1400	Atco Structures & Logistics Ltd.
218	001-15	Amendment	Yorkton Co-operative Association Limited	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
219	002-15	Rescission	Pelletier, Colleen	Unite Here, Local 41
220	003-15	Amendment	Health Sciences Association of Saskatchewan	Communications, Energy and Paperworkers Union of Canada

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
221	004-15	Representative Employers' Organization	National Elevator and Escalator Association	CLR Construction Labour Relations Association of Saskatchewan Inc.
222	005-15	Certification	International Brotherhood of Electrical Workers, Local 529	Tri-Electric Solutions Ltd.
223	006-15	Amendment	International Brotherhood of Electrical Workers, Local 2038	South East Construction
224	007-15	Certification	International Brotherhood of Electrical Workers, Local 529	MW Construction & Electrical Inc.
225	008-15	Amendment	Rail City Industries Inc.	Canadian Union of Public Employees, Local 3481
226	009-15	Certification	International Brotherhood of Electrical Workers, Local 529	Grace Instrumentation and Control Ltd.
227	010-15	OHO Appeal	Richelle Leonard	University of Regina
228	011-15	OHO Appeal	Honoway, Renee	Kelsey Trail Health Region
229	012-15	Amendment	UNIFOR	Health Sciences Association of Saskatchewan
230	029-15	Wage Assessment Appeal	101147006 Saskatchewan Ltd. o/a Eddy's Pub	Gerald Marceniuk
231	013-15	Certification	Teamsters Local Union No. 395	Mammoet Canada Western Ltd.
232	014-15	Amendment	International Brotherhood of Electrical Workers, Local 529	South East Construction L.P.
233	015-15	Joint Amendment	University of Regina/University of Regina Faculty Association	
234	016-15	OHO Appeal	Marius Pintiliciuc	SaskEnergy
235	017-15	OHO Appeal	Michelle L. Calow	Cypress Health Region
236	018-15	OHO Appeal	Renee Honoway	Kelsey Trail Health Region
237	019-15	OHO Appeal	Richelle Leonard	University of Regina
238	021-15	Wage Assessment Appeal	Can-Do Delivery Services Ltd.	Manjit Singh
239	022-15	Wage Assessment Appeal	Allnorth Consultants Limited	David Flavin
240	020-15	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Morgan Canada Inc.
241	023-15	Summary Dismissal Application	City of Saskatoon	Amalgamated Transit Union, Local 615
242	024-15	Summary Dismissal Application	City of Saskatoon	Amalgamated Transit Union, Local 615
243	025-15	Summary Dismissal Application	City of Saskatoon	Amalgamated Transit Union, Local 615
244	026-15	Appeal of Adjudicator	101193093 Saskatchewan Ltd. o/a Toppers Bar and Grill	George Selimos

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
245	027-15	Objection to Conduct of Vote	Atco Structures & Logistics Ltd.	United Food and Commercial Workers, Local 1400
246	028-15	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Saskatoon Co-operative Association Ltd.
247	030-15	OHO Appeal	Richardson, Jennifer	Chip & Dale Homes Inc.
248	031-15	Certification	Construction Workers Union (CLAC), Local 151	Flint Specialty Services Ltd.
249	032-15	Rescission	Taylor, Avonna Debra	Canadian Office and Professional Employees Union, Local 397
250	033-15	Amendment	Canora Ambulance Care (1996) Ltd.	Saskatchewan Government and General Employees Union
251	034-15	Employee-Union Dispute	Barlow, Chelsea	City of Regina
252	035-15	Employee-Union Dispute	Kessler, Heidi	City of Regina
253	036-15	Certification	Construction Workers Union (CLAC), Local 151	Tarpon Construction Management Ltd.
254	037-15	Employee-Union Dispute	Davidson, Rebecca	City of Regina
255	038-15	Appeal of Adjudicator	Taypotat, Karyn	Saskatchewan Indian Gaming Authority Inc.
256	039-15	Certification	International Brotherhood of Electrical Workers, Local 2038	Stuart Olson Industrial Contractors Inc.
257	040-15	Certification	Teamsters Local Union No. 395	Del Equipment Ltd.
258	041-15	OHO Appeal	Pasqua Paving (Division of WF Botkin Construction Ltd.)	Gov't of Saskatchewan, Executive Director, OHSD
259	042-15	Certification	Teamsters Local Union No. 395	Del Equipment Ltd.
260	043-15	Rescission	McDonald, Terri-Lynn	Saskatchewan Government and General Employees' Union
261	044-15	Employee-Union Dispute	Andrews, Janie	Saskatchewan Government Employees Union
262	045-15	Certification	Public Service Alliance of Canada	University of Saskatchewan
263	046-15	Wage Assessment Appeal	Redline Holding Ltd.	Government of Saskatchewan, Executive Director, Employment Standards
264	047-15	Successorship/Trans. of Obligation	Construction and General Workers Union, Local No. 180	Peter Kiewit Infrastructure Co.
265	048-15	Related Employer	Construction and General Workers Union, Local No. 180	Peter Kiewit Infrastructure Co.
266	049-15	Successorship/Trans. of Obligation	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Peter Kiewit Infrastructure Co.

Ref.	LRB File No.	Issue	Applicant(s)	Respondent(s)
267	050-15	Related Employer	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Peter Kiewit Infrastructure Co.
268	051-15	Successorship/Trans. of Obligation	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Peter Kiewit Infrastructure Co.
269	052-15	Related Employer	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Peter Kiewit Infrastructure Co.
270	053-15	Related Employer	International Brotherhood of Electrical Workers, Local 2038	Kiewit Energy Canada Corp.
271	054-15	Related Employer	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Kiewit Energy Canada Corp.
272	055-15	Related Employer	International Brotherhood of Boilermakers, Local 555	Kiewit Energy Canada Corp.
273	056-15	Related Employer	International Brotherhood of Electrical Workers, Local 529	Kiewit Energy Canada Corp.
274	057-15	Related Employer	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights	Kiewit Energy Construction Co., ULC
275	058-15	Successorship/Trans. of Obligation	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights	Kiewit Energy Construction Co., ULC
276	059-15	Wage Assessment Appeal	Bri Energy Solutions Ltd. o/a Vbine Eergy	Dwight Siman David Ireland Thomas Hanwell
277	060-15	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Grace Instrumentation and Control Ltd.
278	061-15	Summary Dismissal Application	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Candace Hartmier
279	062-15	Certification	Saskatchewan Government and General Employees Union	Nortep
280	063-15	Certification	International Brotherhood of Electrical Workers, Local 2038	Coeus Electric and Controls Ltd.
281	064-15	Application to Intervene	Canadian Union of Public Employees, Local 1975	Public Service Alliance of Canada

Appendix G: Decisions Rendered, Final

as required under *The Saskatchewan Employment Act* – ss 6-102 (b) & (c)

(sorted by Date last heard)

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
1	003-14	1/8/14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Hudson Bay Credit Union	Withdrawn	4/3/14	4/3/14
2	011-13	1/29/13	Joint Amendment	Saskatchewan Crop Insurance Corporation/ Saskatchewan Government		Granted/ Rescinded	2/27/14	2/28/14
3	030-14	2/19/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Capitol Steel Corp.	Granted	4/3/14	4/3/14
4	041-14	3/18/14	Joint Amendment	Russel Metals Inc./ International Brotherhood of Boilermakers Local 532		Granted	4/3/14	4/3/14
5	062-14	3/27/14	Joint Amendment	University of Saskatchewan/University of Saskatchewan Faculty Asso.		Granted	4/3/14	4/3/14
6	068-13	4/9/13	Amendment	Hudson Bay Credit Union	United Food and Commercial Workers, Local 1400	Withdrawn	1/20/14	4/3/14
7	327-13	11/21/13	Certification	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.	Granted	4/3/14	4/3/14
8	338-13	12/5/13	Joint Amendment	Hudson Bay Credit Union/United Food and Commercial Workers, Local	United Food and Commercial Workers, Local 1400	Granted	4/3/14	4/3/14
9	125-13	5/23/13	Objection to Conduct of Vote	PAFHQ Construction GP Ltd. o/a Points Athabasca FHQ Contracting LP	International Union of Painters and Allied Trades, Local 739	Withdrawn	10/1/13	4/7/14
10	150-13	6/6/13	Unfair Labour Practice	International Union of Painters and Allied Trades, Local 739	PAFHQ Construction GP Ltd. o/a Points Athabasca FHQ Contracting LP	Withdrawn	10/1/13	4/7/14
11	108-13	5/3/13	Certification	International Union of Painters and Allied Trades, Local 739	PAFHQ Construction GP Ltd. o/a Points Athabasca FHQ Contracting LP	Granted	10/1/13	11/15/13
12	092-10	7/23/10	Unfair Labour Practice	Service Employees International Union (CLC)	Saskatchewan Association of Health Organizations	Granted	2/16/11	1/17/14
13	099-10	7/29/10	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Association of Health Organizations	Granted	2/16/11	1/17/14
14	105-10	8/5/10	Unfair Labour Practice	Canadian Union of Public Employees	Saskatchewan Association of Health Organizations	Granted	2/16/11	1/17/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
4/3/14	1	No Reason								
4/3/14	34	No Reason		Steven D. Schiefner	Dennis Perrin	Jason Beaman				
4/3/14	1	No Reason		Steven D. Schiefner	Dennis Perrin	Jason Beaman	2/21/14	Kenneth G. Love, Q.C.		
4/3/14	1	No Reason		Steven D. Schiefner	Dennis Perrin	Jason Beaman				
4/3/14	1	No Reason		Steven D. Schiefner	Dennis Perrin	Jason Beaman				
4/3/14	1	No Reason		Steven D. Schiefner	Dennis Perrin	Jason Beaman				
4/3/14	1	No Reason		Steven D. Schiefner	Dennis Perrin	Jason Beaman	2/26/14	Kenneth G. Love, Q.C.		
4/3/14	1	No Reason		Steven D. Schiefner	Dennis Perrin	Jason Beaman				
4/7/14	1	No Reason								
4/7/14	1	No Reason								
4/8/14	144	No Reason		Steven D. Schiefner	Maurice Werezak	Ken Ahl	5/17/13	Kenneth G. Love, Q.C.		
4/10/14	83	Reasons	1	Steven D. Schiefner	Duane Siemens	Joan White				
4/10/14	83	Reasons	1	Steven D. Schiefner	Duane Siemens	Joan White				
4/10/14	83	Reasons	1	Steven D. Schiefner	Duane Siemens	Joan White				

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
15	040-14	3/13/14	Summary Dismissal Application	K-Bro Linen Systems Inc.	Canadian Union of Public Employees, Local 4980	Dismissed	4/14/14	4/14/14
16	289-13	10/23/13	Unfair Labour Practice	City of Regina	Amalgamated Transit Union, Local 588	Withdrawn	3/13/14	4/14/14
17	075-14	4/15/14	Joint Amendment	Cumberland Regional College/Saskatchewan Government and General		Granted	4/15/14	4/15/14
18	122-06	7/27/06	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Association of Health Organizations	Withdrawn	4/15/14	4/15/14
19	123-06	7/27/06	Unfair Labour Practice	Canadian Union of Public Employees	Saskatchewan Association of Health Organizations	Withdrawn	4/15/14	4/15/14
20	291-13a	4/15/14	Certification	United Food and Commercial Workers, Local 1400	Compass Group Canada Ltd.	Granted	4/15/14	4/15/14
21	192-12	11/5/12	Amendment	Construction and General Workers Union, Local No. 180	KBR Wabi Ltd.	Withdrawn	12/17/12	4/17/14
22	193-12	11/5/12	Amendment	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	KBR Wabi Ltd.	Withdrawn	12/17/12	4/17/14
23	199-12	11/16/12	Amendment	International Union of Painters and Allied Trades, Local 739	KBR Wabi Ltd.	Withdrawn	12/17/12	4/17/14
24	034-14	3/3/14	Certification	United Food and Commercial Workers, Local 1400	The North West Company LP (Giant Tiger)	Withdrawn	4/15/14	4/21/14
25	037-14	3/11/14	Objection to Conduct of Vote	North West Company LP (Giant Tiger), The	United Food and Commercial Workers, Local 1400	Withdrawn	4/15/14	4/21/14
26	060-14	3/24/14	Objection to Conduct of Vote	United Food and Commercial Workers, Local 1400	The North West Company LP (Giant Tiger)	Withdrawn	3/28/14	4/21/14
27	065-14	4/3/14	Reconsideration	North West Company LP (Giant Tiger), The	United Food and Commercial Workers, Local 1400	Withdrawn	4/21/14	4/21/14
28	074-14	4/10/14	Summary Dismissal Application	United Food and Commercial Workers, Local 1400	The North West Company LP (Giant Tiger)	Withdrawn	4/21/14	4/21/14
29	241-13	9/10/13	Reinstatement	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.	Granted	11/7/13	3/7/14
30	242-13	9/10/13	Monetary Loss	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.	Granted	11/7/13	3/7/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
4/14/14	1	No Reason								
4/14/14	1	No Reason								
4/15/14	1	No Reason		Steven D. Schiefner	Steven Seiferling	Jim Holmes				
4/15/14	1	No Reason								
4/15/14	1	No Reason								
4/15/14	1	No Reason		Steven D. Schiefner	Steven Seiferling	Jim Holmes	10/28/13	Kenneth G. Love, Q.C.		
4/17/14	1	No Reason								
4/17/14	1	No Reason								
4/17/14	1	No Reason								
4/21/14	1	No Reason								
4/21/14	1	No Reason								
4/21/14	1	No Reason								
4/21/14	1	No Reason								
4/21/14	1	No Reason								
4/22/14	46	Reasons	1	Steven D. Schiefner	Duane Siemens	Brenda Cuthbert				
4/22/14	46	Reasons	1	Steven D. Schiefner	Duane Siemens	Brenda Cuthbert				

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
31	243-13	9/10/13	Reinstatement	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.	Granted	11/7/13	3/7/14
32	244-13	9/10/13	Monetary Loss	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.	Granted	11/7/13	3/7/14
33	245-13	9/10/13	Reinstatement	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.	Granted	11/7/13	3/7/14
34	246-13	9/10/13	Monetary Loss	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.	Granted	11/7/13	3/7/14
35	247-13	9/10/13	Reinstatement	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.	Granted	11/7/13	3/7/14
36	248-13	9/10/13	Monetary Loss	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.	Granted	11/7/13	3/7/14
37	328-13	11/21/13	Unfair Labour Practice	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.	Granted	11/7/13	3/7/14
38	078-14	4/21/14	Successorship	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Saskatoon Co-operative Association Limited	Withdrawn	4/24/14	4/24/14
39	064-14	4/2/14	Certification	United Brotherhood of Carpenters and Joiners of America Local 1985	SPX Marley Canadian Inc.	Granted	4/25/14	4/25/14
40	084-14	4/29/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Ram Steel Ltd.	Withdrawn	4/30/14	4/30/14
41	044-14	3/19/14	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
42	045-14	3/19/14	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
43	046-14	3/19/14	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
44	047-14	3/19/14	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
4/22/14	46	Reasons	1	Steven D. Schiefner	Duane Siemens	Brenda Cuthbert				
4/22/14	46	Reasons	1	Steven D. Schiefner	Duane Siemens	Brenda Cuthbert				
4/22/14	46	Reasons	1	Steven D. Schiefner	Duane Siemens	Brenda Cuthbert				
4/22/14	46	Reasons	1	Steven D. Schiefner	Duane Siemens	Brenda Cuthbert				
4/22/14	46	Reasons	1	Steven D. Schiefner	Duane Siemens	Brenda Cuthbert				
4/22/14	46	Reasons	1	Steven D. Schiefner	Duane Siemens	Brenda Cuthbert				
4/22/14	46	Reasons	1	Steven D. Schiefner	Duane Siemens	Brenda Cuthbert				
4/24/14	1	No Reason								
4/25/14	1	No Reason		Steven D. Schiefner	Greg Trew	Shawna Colpitts	4/3/14	Steven D. Schiefner	Jason Beaman	Dennis Perrin
4/30/14	1	No Reason								
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
45	048-14	3/19/14	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
46	049-14	3/19/14	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
47	050-14	3/19/14	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
48	051-14	3/19/14	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
49	052-14	3/19/14	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
50	053-14	3/19/14	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
51	054-14	3/19/14	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
52	055-14	3/19/14	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
53	056-14	3/19/14	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
54	057-14	3/19/14	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
55	058-14	3/19/14	Reinstatement	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
56	059-14	3/19/14	Monetary Loss	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	5/2/14	5/2/14
57	179-13	7/22/13	Unfair Labour Practice	United Steelworkers, Local 7656	Mosaic Potash Colonsay ULC	Withdrawn	5/2/14	5/2/14
58	265-13	10/1/13	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	12/16/13	3/21/14
59	317-13	11/13/13	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	12/16/13	3/21/14
60	318-13	11/13/13	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Dismissed	12/16/13	3/21/14
61	341-13	12/12/13	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton	Withdrawn	5/2/14	5/2/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	No Reason								
5/2/14	42	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	42	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	42	Reasons	1	Steven D. Schiefner	Greg Trew	Bert Ottenson				
5/2/14	1	No Reason								

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Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
62	043-14	3/18/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Icon Construction Ltd.	Granted	5/23/14	5/23/14
63	076-14	4/17/14	Joint Amendment	Canadian Union of Public Employees, Local 1125/ Regina Roman Catholic		Granted	5/23/14	5/23/14
64	080-14	4/24/14	Joint Amendment	Canadian Union of Public Employees, Local 4754/ Chinook School		Granted	5/23/14	5/23/14
65	298-13	10/30/13	Unfair Labour Practice	SIAST Faculty Association (SFA)	Saskatchewan Institute of Applied Science and Technology	Withdrawn	5/23/14	5/23/14
66	299-13	10/30/13	Unfair Labour Practice	SIAST Faculty Association (SFA)	Saskatchewan Institute of Applied Science and Technology	Withdrawn	5/23/14	5/23/14
67	018-14	2/5/14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	BW Moose Jaw Hotel Inc., operating as the Best Western Plus	Withdrawn	5/27/14	5/27/14
68	002-14	1/7/14	Joint Amendment	Estevan City Policemen's Association/City of Estevan		Granted	5/29/14	5/29/14
69	077-14	4/21/14	Successorship	United Food and Commercial Workers, Local 1400	Loblaws Distribution Centre Ltd.	Granted	5/29/14	5/29/14
70	233-13	9/6/13	Unfair Labour Practice/ Successorship /	United Food and Commercial Workers, Local 1400	Compass Group Canada (Marquise Group)	Dismissed	4/25/14	4/25/14
71	234-13	9/6/13	Successorship	United Food and Commercial Workers, Local 1400	Compass Group Canada (Marquise Group)	Dismissed	4/25/14	4/25/14
72	039-14	3/13/14	Objection to Conduct of Vote	Canora Ambulance Care (1996) Ltd.	Saskatchewan Government and General Employees Union	Dismissed	6/2/14	6/2/14
73	022-14	2/13/14	Summary Dismissal Application	PME Inc.	United Brotherhood of Carpenters and Joiners of America, Local 1985	Dismissed	6/3/14	6/3/14
74	023-14	2/13/14	Summary Dismissal Application	EllisDon Energy Services Inc.	United Brotherhood of Carpenters and Joiners of America, Local 1985	Dismissed	6/3/14	6/3/14
75	107-14	5/28/14	Certification	I.A.T.S.E., Local No. 295	Corner Gas The Movie (SK) Inc.	Granted	6/3/14	6/3/14
76	351-13	12/24/13	Summary Dismissal Application	Ellisdon Civil Ltd.	Construction and General Workers Union, Local No. 180	Dismissed	3/31/14	6/3/14
77	100-14	5/23/14	Unfair Labour Practice/DFR	Regel, Mark	United Steelworkers of America, Local 5890	Withdrawn	6/9/14	6/9/14
78	026-14	2/18/14	Certification	Saskatchewan Government and General Employees Union	Canora Ambulance Care (1996) Ltd.	Granted	5/1/14	5/1/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
5/23/14	1	No Reason		Steven D. Schiefner	Ken Ahl	Bert Ottenson	3/19/14	Kenneth G. Love, Q.C.		
5/23/14	1	No Reason		Steven D. Schiefner	Ken Ahl	Bert Ottenson				
5/23/14	1	No Reason		Steven D. Schiefner	Ken Ahl	Bert Ottenson				
5/23/14	1	No Reason								
5/23/14	1	No Reason								
5/27/14	1	No Reason								
5/29/14	1	No Reason		Steven D. Schiefner	Maurice Werezak	Laura Sommerville				
5/29/14	1	No Reason		Steven D. Schiefner	Maurice Werezak	Laura Sommerville				
5/29/14	34	Reasons	1	Steven D. Schiefner	Greg Trew	Shawna Colpitts				
5/29/14	34	Reasons	1	Steven D. Schiefner	Greg Trew	Shawna Colpitts				
6/2/14	1	Reasons	1	Kenneth G. Love., Q.C.	Greg Trew	Maurice Werezak				
6/3/14	1	Reasons	1	Steven D. Schiefner	Mike Wainwright	Joh McCormick				
6/3/14	1	Reasons	1	Steven D. Schiefner	Mike Wainwright	Joh McCormick				
6/3/14	1	No Reason		Kenneth G. Love., Q.C.	Allan Parenteau	Hugh Wagner	5/28/14	Kenneth G. Love, Q.C.		
6/3/14	1	Reasons	1	Steven D. Schiefner	Mike Wainwright	John McCormick				
6/9/14	1	No Reason								
6/11/14	41	Reasons	1	Kenneth G. Love., Q.C.	Greg Trew	Maurice Werezak				

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
79	085-14	4/30/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Ram Steel Ltd.	Granted	6/12/14	6/12/14
80	109-14	5/29/14	Joint Amendment	Northlands College/ Saskatchewan Government and General Employees' Un		Granted	6/13/14	6/13/14
81	118-14	6/12/14	Joint Amendment	Saskatchewan Government and General Employees Union/Saskatoon Open		Granted	6/13/14	6/13/14
82	117-13	5/17/13	Unfair Labour Practice	University of Saskatchewan	Administrative and Supervisory Personnel Association	Withdrawn	6/17/14	6/17/14
83	013-14	1/27/14	Unfair Labour Practice	Cement, Lime, Gypsum and Allied Workers Division of the International	Lehigh Hanson Materials Limited	Withdrawn	6/18/14	6/18/14
84	308-13	11/1/13	Unfair Labour Practice	Saskatchewan Government and General Employees Union	Saskatchewan Institute of Applied Science and Technology	Withdrawn	6/19/14	6/19/14
85	112-14	6/5/14	Interim Application	Saskatchewan Government and General Employees Union	Canora Ambulance Care Ltd.	Granted	6/24/14	6/24/14
86	090-14	5/1/14	Wage Assessment Appeal	Dynamic Glass & Door Ltd. v. Kellen Seymour & Colby Paydli	Kellen Seymour Colby Paydli	Granted	6/18/14	6/18/14
87	101-14	5/23/14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Airtron Canada o/a Taylor Building Services	Granted	7/3/14	7/3/14
88	103-14	5/26/14	Wage Assessment Appeal	Judy's Korner Tavern v Keli Samoleski	Keli Samoleski	Granted	6/23/14	6/23/14
89	086-14	5/1/14	Wage Assessment Appeal	Singh v. A3J Construction Ltd.	A3J Construction Ltd.	Granted	5/14/14	5/14/14
90	104-14	5/26/14	Unfair Labour Practice	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Balzer's Canada Inc.	Withdrawn	7/7/14	7/7/14
91	088-14	5/1/14	Wage Assessment Appeal	Hatguill Holdings Limited o/a Capilano Court	Mary Taban	Dismissed	6/25/14	6/25/14
92	136-13	6/4/13	Unfair Labour Practice	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
93	137-13	6/4/13	Reinstatement	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
94	138-13	6/4/13	Monetary Loss	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
6/12/14	1	No Reason		Kenneth G. Love., Q.C.	Joan White	John McCormick	5/7/14	Kenneth G. Love, Q.C.		
6/13/14	1	No Reason		Kenneth G. Love., Q.C.	Joan White	John McCormick				
6/13/14	1	No Reason		Kenneth G. Love., Q.C.	Joan White	John McCormick				
6/17/14	1	No Reason								
6/18/14	1	No Reason								
6/19/14	1	No Reason								
6/24/14	1	Reasons	1	Kenneth G. Love., Q.C.	Ken Ahl	Jim Holmes				
7/3/14	15	Decision of Adjudicator								
7/3/14	1	No Reason		Kenneth G. Love., Q.C.	Joan White	John McCormick	6/2/14	Kenneth G. Love, Q.C.		
7/3/14	10	Decision of Adjudicator								
7/7/14	54	Decision of Adjudicator								
7/7/14	1	No Reason								
7/7/14	12	Decision of Adjudicator								
7/9/14	1	No Reason								
7/9/14	1	No Reason								
7/9/14	1	No Reason								

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
95	139-13	6/4/13	Reinstatement	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
96	140-13	6/4/13	Monetary Loss	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
97	141-13	6/4/13	Reinstatement	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
98	142-13	6/4/13	Monetary Loss	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
99	143-13	6/4/13	Reinstatement	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
100	144-13	6/4/13	Monetary Loss	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
101	145-13	6/4/13	Reinstatement	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
102	146-13	6/4/13	Monetary Loss	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
103	147-13	6/4/13	Reinstatement	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
104	148-13	6/4/13	Monetary Loss	Administrative and Supervisory Personnel Association	University of Saskatchewan	Withdrawn	7/9/14	7/9/14
105	120-14	6/16/14	Wage Assessment Appeal	Cooltech Commercial Maintenance Inc.	William Newman	Granted	7/21/14	7/21/14
106	126-14	6/17/14	Rescission	Kowalchuk, Janelle	BW Moose Jaw Hotel Inc., operating as the Best Western Plus	Dismissed	7/24/14	7/24/14
107	131-14	6/25/14	Summary Dismissal Application	United Food and Commercial Workers, Local 1400	Janelle Kowalchuk	Granted	7/24/14	7/24/14
108	150-14	7/23/14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Sharp Industries Ltd.	Withdrawn	7/25/14	7/25/14
109	031-14	2/20/14	Summary Dismissal Application	Construction and General Laborers' Local Union No. 180	Aecon Construction Group Inc.	Granted	7/29/14	7/29/14
110	335-13	12/3/13	Amendment	Aecon Construction Group Inc.	Construction and General Workers' Local Union No. 180	Dismissed	7/29/14	7/29/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
7/9/14	1	No Reason								
7/9/14	1	No Reason								
7/9/14	1	No Reason								
7/9/14	1	No Reason								
7/9/14	1	No Reason								
7/9/14	1	No Reason								
7/9/14	1	No Reason								
7/9/14	1	No Reason								
7/9/14	1	No Reason								
7/9/14	1	No Reason								
7/22/14	1	Decision of Adjudicator								
7/24/14	1	No Reason		Steven D. Schiefner	Allan Parenteau	John McCormick				
7/24/14	1	Reasons	1	Steven D. Schiefner	Allan Parenteau	John McCormick				
7/25/14	1	No Reason								
7/29/14	1	Reasons	1	Steven D. Schiefner	Joan White	Maurice Werezak				
7/29/14	1	No Reason								

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
111	345-13	12/13/13	Duty of Fair Representation	Owl, Natalie	Saskatchewan Government and General Employees' Union	Dismissed	5/13/14	7/10/14
112	135-14	7/7/14	OHO Appeal	Dunkle, Andrea	Ministry of Labour Relations and Workplace Safety	Sine Die	7/30/14	7/30/14
113	157-14	7/28/14	Vote on Last Offer	Securitas Canada Limited	United Food and Commercial Workers, Local 1400	Withdrawn	7/30/14	7/30/14
114	005-14	1/9/14	Rescission	Bunko, Eileen	303567 Saskatchewan Ltd., c.o.b. as Handy Special Event Centre	Granted	6/5/14	7/21/14
115	066-14	4/3/14	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 529	Magna Electric Corporation	Withdrawn	7/31/14	7/31/14
116	067-14	4/3/14	Monetary Loss	International Brotherhood of Electrical Workers, Local 529	Magna Electric Corporation	Withdrawn	7/31/14	7/31/14
117	068-14	4/3/14	Monetary Loss	International Brotherhood of Electrical Workers, Local 529	Magna Electric Corporation	Withdrawn	7/31/14	7/31/14
118	069-14	4/3/14	Monetary Loss	International Brotherhood of Electrical Workers, Local 529	Magna Electric Corporation	Withdrawn	7/31/14	7/31/14
119	098-14	5/16/14	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Valley Hill Youth Treatment Centre Inc.	Withdrawn	7/31/14	7/31/14
120	033-14	2/28/14	Objection to Conduct of Vote	Affinity Credit Union	United Food and Commercial Workers, Local 1400	Dismissed	8/4/14	8/4/14
121	081-14	4/24/14	Successorship	Saskatchewan Joint Board, kWholesale and Department Store Union	Saskatoon Co-operative Association Limited	Granted	7/1/14	8/1/14
122	089-14	5/1/14	Wage Assessment Appeal	Prairie Oasis Travel Plaza Inc. v. M Al Sayed	Mahmoud Al Sayed	Dismissed	7/28/14	7/28/14
123	158-14	7/29/14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	SM & W Construction Ltd.	Withdrawn	8/6/14	8/6/14
124	226-13	9/4/13	Unfair Labour Practice	Canadian Union of Public Employees, Locals 4980 & 5999	Saskatchewan Association of Health Organizations	Withdrawn	8/6/14	8/6/14
125	001-14	1/3/14	Unfair Labour Practice/DFR	Beauchamp, Tanya	Saskatchewan Government and General Employee's Union	Dismissed	6/20/14	7/25/14
126	122-14	6/17/14	Successorship/ Trans. of Obligation	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	United Food and Commercial Workers, Local 1400	Withdrawn	8/8/14	8/8/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
7/29/14	19	Reasons	1	Kenneth G. Love., Q.C.						
7/30/14	1	No Reason								
7/30/14	1	No Reason								
7/31/14	10	No Reason		Steven D. Schiefner	Michael Wainwright	Jim Holmes	1/10/14	Kenneth G. Love, Q.C.		
7/31/14	1	No Reason								
7/31/14	1	No Reason								
7/31/14	1	No Reason								
7/31/14	1	No Reason								
7/31/14	1	No Reason								
8/4/14	1	Reasons	1	Steven D. Schiefner	Steven Seiferling	Duane Siemens				
8/5/14	4	Reasons	1	Kenneth G. Love., Q.C.	Greg Trew	Maurice Werezak				
8/6/14	9	Decision of Adjudicator								
8/6/14	1	No Reason								
8/6/14	1	No Reason								
8/7/14	13	Reasons	1	Kenneth G. Love., Q.C.						
8/8/14	1	No Reason								

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
127	153-14	7/23/14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Triton Mechanical Corp.	Withdrawn	8/8/14	8/8/14
128	167-14	8/5/14	Notice of Application	International Brotherhood of Electrical Workers, Local 529	Aecon Construction Group Inc.	Withdrawn	8/11/14	8/11/14
129	173-14	8/7/14	Notice of Application	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Aecon Construction Group Inc.	Withdrawn	8/11/14	8/11/14
130	177-14	8/8/14	Amendment	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Aecon Construction Group Inc.	Granted	8/11/14	8/11/14
131	292-13	10/25/13	Successorship	International Brotherhood of Electrical Workers, Local 529	Aecon Construction Group Inc.	Granted	8/11/14	8/11/14
132	293-13	10/25/13	Amendment	United Brotherhood of Carpenters and Joiners of America, Local 1985	Aecon Constructors	Granted	8/11/14	8/11/14
133	294-13	10/25/13	Successorship	Millwrights, Machine Erectors & Maintenance Union, Local 1021	Aecon Construction Group Inc.	Granted	8/11/14	8/11/14
134	313-13	11/6/13	Amendment	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Aecon Construction Group Inc.	Granted	8/11/14	8/11/14
135	334-13	12/3/13	Amendment	Aecon Construction Group Inc.	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Withdrawn	8/11/14	8/11/14
136	336-13	12/3/13	Amendment	Aecon Construction Group Inc.	International Brotherhood of Electrical Workers, Local 2038	Withdrawn	8/11/14	8/11/14
137	082-14	4/28/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Aecon Construction Group Inc.	Withdrawn	8/13/14	8/13/14
138	137-14	7/8/14	Wage Assessment Appeal	101193093 Saskatchewan Ltd. o/a Toppers Bar and Grill	George Selimos	Dismissed	7/29/14	7/29/14
139	145-14	7/14/14	Joint Amendment	United Steel, Paper and Forestry, Rubber, Manufacturing/Creighton		Granted	8/18/14	8/18/14
140	070-14	4/4/14	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 2038	Grid One Solutions, ULC	Withdrawn	8/26/14	8/26/14
141	350-13	12/20/13	Amendment	Retail, Wholesale and Department Store Union, Local 568	Saskatchewan Association of Health Organizations	Dismissed	6/12/14	6/13/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
8/8/14	1	No Reason								
8/11/14	1	No Reason								
8/11/14	1	No Reason								
8/11/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
8/11/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
8/11/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
8/11/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
8/11/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
8/11/14	1	No Reason								
8/11/14	1	No Reason								
8/13/14	1	No Reason								
8/18/14	20	Decision of Adjudicator								
8/18/14	1	No Reason		Kenneth G. Love., Q.C.	Allan Parenteau	John McCormick				
8/26/14	1	No Reason								
8/26/14	74	Reasons	1	Kenneth G. Love., Q.C.	Joan White	John McCormick				

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Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
142	202-13	8/15/13	Transfer of Obligation	Construction and General Workers Union, Local No. 180	Con Ops Construction Ltd.	Withdrawn	8/27/14	8/27/14
143	210-13	8/16/13	Amendment	International Union of Painters and Allied Trades, Local 739	ConOps Construction Ltd.	Withdrawn	8/27/14	8/27/14
144	211-13	8/16/13	Amendment	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	ConOps Construction Ltd.	Withdrawn	8/27/14	8/27/14
145	168-14	8/5/14	Amendment	Canadian Union of Public Employees, Local 8443	Saskatoon School Division No. 13 of Saskatchewan	Withdrawn	8/28/14	8/28/14
146	193-14	8/27/14	Joint Amendment	Construction and General Workers Union, Local 180/ Fluor Constructors		Granted	9/2/14	9/2/14
147	194-14	8/27/14	Joint Amendment	IA of Bridge, Structural .... Iron Workers, Local Union No. 771		Granted	9/2/14	9/2/14
148	195-14	8/27/14	Joint Amendment	International Union of Painters and Allied Trades, Local 739		Granted	9/2/14	9/2/14
149	087-14	5/1/14	Wage Assessment Appeal	Bernadith Yanyang	Michelle Linklater	Dismissed	5/21/14	5/21/14
150	091-14	5/1/14	Wage Assessment Appeal	Douglas Leroy Nelson v Roderick Ahenakew et al	Roderick Ahenakew Alexander Littlebear Allan Rowan Shawn Ahenakew George Pritchard Steve Pritchard Paul Tobaccojuice Tammy Pritchard William Pritchard	Granted	6/18/14	6/18/14
151	164-14	8/1/14	Vote on Last Offer	City of Saskatoon	Amalgamated Transit Union, Local 615	Granted	9/5/14	9/5/14
152	186-14	8/18/14	Objection to Conduct of Vote	Amalgamated Transit Union, Local 615	City of Saskatoon	Withdrawn	9/5/14	9/5/14
153	348-13	12/19/13	Unfair Labour Practice	Retail Wholesale and Department Store Union	1492559 Alberta Inc.	Withdrawn	9/5/14	9/5/14
154	227-13	9/5/13	Objection to Conduct of Vote	Northern Industrial Contracting Inc.	IA of Heat & Frost Insulators and Asbestos Workers, Local 119	Dismissed	10/8/13	8/19/14
155	283-13	10/17/13	Amendment	IA of Heat & Frost Insulators and Asbestos Workers, Local 119	Lockerbie & Hole Industrial Inc.	Granted	9/8/14	9/8/14
156	323-13	11/18/13	Certification	IA of Heat & Frost Insulators and Asbestos Workers, Local 119	Aecon Industrial Western, a Division of Aecon Construction Group Inc.	Withdrawn	9/8/14	9/8/14
157	134-14	7/2/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Triton Mechanical Corp.	Granted	9/9/14	9/9/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
8/27/14	1	No Reason								
8/27/14	1	No Reason								
8/27/14	1	No Reason								
8/28/14	1	No Reason								
9/2/14	1	No Reason		Kenneth G. Love., Q.C.	Brenda Cuthbert	Maurice Werezak				
9/2/14	1	No Reason		Kenneth G. Love., Q.C.	Brenda Cuthbert	Maurice Werezak				
9/2/14	1	No Reason		Kenneth G. Love., Q.C.	Brenda Cuthbert	Maurice Werezak				
9/5/14	107	Decision of Adjudicator								
9/5/14	79	Decision of Adjudicator								
9/5/14	1	No Reason		Steven D. Schiefner			8/11/14	Steven D. Schiefner	Joan White	Maurice Werezak
9/5/14	1	No Reason								
9/5/14	1	No Reason								
9/17/14	29	Reasons	1	Steven D. Schiefner	Ken Ahl	Bert Ottenson				
9/8/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
9/8/14	1	No Reason								
9/9/14	1	No Reason		Kenneth G. Love., Q.C.	Ken Ahl	Jim Holmes	7/3/14	Kenneth G. Love, Q.C.		

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
158	175-14	8/8/14	Abandonment	Apollo Machine and Products Ltd.	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Granted	9/9/14	9/9/14
159	093-14	5/8/14	Amendment	Saskatoon Co-operative Association Ltd.	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Dismissed	7/9/14	8/1/14
160	183-13	7/24/13	Certification	IA of Heat & Frost Insulators and Asbestos Workers, Local 119	Churchill Services Group Inc.	Granted	10/3/13	8/19/14
161	184-13	7/24/13	Amendment	IA of Heat & Frost Insulators and Asbestos Workers, Local 119	Churchill Services Group Inc.	Granted	10/3/13	8/19/14
162	188-14	8/19/14	Certification	United Steelworkers, Local 2014	Saskatoon Radio Cabs Ltd.	Granted	9/17/14	9/17/14
163	130-14	6/23/14	OHO Appeal	GDI Integrated Facility Services	Gov't of Saskatchewan, Executive Director, OHSD	Granted	9/18/14	9/18/14
164	148-14	7/17/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Acadia Rebar Ltd.	Granted	9/26/14	9/26/14
165	172-14	8/6/14	Certification	United Food and Commercial Workers, Local 1400	Securitas Canada Limited	Granted	9/26/14	9/26/14
166	178-14	8/11/14	Certification	Sheet Metal Workers' International Association Local 296	Taylor Building Services	Granted	9/26/14	9/26/14
167	187-14	8/18/14	Certification	United Food and Commercial Workers, Local 1400	Securitas Canada Limited	Granted	9/26/14	9/26/14
168	211-14	9/22/14	Interim Application	Amalgamated Transit Union, Local 615	City of Saskatoon	Granted	9/26/14	9/26/14
169	152-14	7/23/14	Wage Assessment Appeal	Mosaic Potash Belle Plaine v Several Employees	Anthony Smuk Matthew Gillies Jason Hauser Joel Jordison Jason Ross Daryl Thorn Jared Mayer	Dismissed	9/9/14	9/9/14
170	151-14	7/23/14	Wage Assessment Appeal	Gas Plus (Sask-Man) Inc. v Daniel Misouri	Daniel Misouri	Granted	9/22/14	9/22/14
171	162-14	8/1/14	Vote on Last Offer	Securitas Canada Limited	United Food and Commercial Workers, Local 1400	Withdrawn	10/2/14	10/2/14
172	146-14	7/15/14	Employee-Union Dispute	Fitzgerald, Sharlene	Canadian Union of Public Employees, Local 3967	Withdrawn	10/3/14	10/3/14
173	138-14	7/8/14	Wage Assessment Appeal	Beukert v. Geransky Brothers Construction Ltd.	James Bueckert	Granted	9/10/14	9/10/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
9/9/14	1	No Reason		Kenneth G. Love., Q.C.	Ken Ahl	Jim Holmes				
9/10/14	40	Reasons	1	Kenneth G. Love., Q.C.	Greg Trew	Maurice Werezak				
9/17/14	29	Reasons	1	Steven D. Schiefner	Ken Ahl	Bert Ottenson	7/30/13	Kenneth G. Love, Q.C.		
9/17/14	29	Reasons	1	Steven D. Schiefner	Ken Ahl	Bert Ottenson				
9/17/14	1	No Reason		Kenneth G. Love., Q.C.	Joan White	Hugh Wagner	8/26/14	Kenneth G. Love, Q.C.		
9/18/14	1	Decision of Adjudicator								
9/26/14	1	No Reason		Steven D. Schiefner	Don Ewart	Dennis Perrin	8/13/14	Kenneth G. Love, Q.C.		
9/26/14	1	No Reason		Steven D. Schiefner	Don Ewart	Dennis Perrin	8/8/14	Kenneth G. Love, Q.C.		
9/26/14	1	No Reason		Steven D. Schiefner	Don Ewart	Dennis Perrin	8/18/14	Kenneth G. Love, Q.C.	Allan Parenteau	John McCormick
9/26/14	1	No Reason		Steven D. Schiefner	Don Ewart	Dennis Perrin	8/25/14	Kenneth G. Love, Q.C.		
9/26/14	1	Reasons	2	Steven D. Schiefner	Don Ewart	Dennis Perrin				
9/28/14	19	Decision of Adjudicator								
10/1/14	9	Decision of Adjudicator								
10/2/14	1	No Reason								
10/3/14	1	No Reason								
10/6/14	26	Decision of Adjudicator								

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
174	181-14	8/13/14	Amendment	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Canada Safeway Limited	Withdrawn	10/7/14	10/7/14
175	128-14	6/20/14	Employee-Union Dispute	Fast, Conor	Construction Workers Union (CLAC), Local 151	Dismissed	9/16/14	9/23/14
176	206-14	9/15/14	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	LoneStar Vacuum Inc.	Granted	10/14/14	10/14/14
177	209-14	9/19/14	Certification	Construction and General Workers Union, Local No. 180	LoneStar Vacuum Inc.	Granted	10/14/14	10/14/14
178	183-14	8/18/14	Wage Assessment Appeal	Al-Ro Acryllic Stucco Ltd.	Volodymyr Pastukh Sergii Mantynovskyi Mohamed Omer Oleksandr Dzhura	Granted	9/30/14	9/30/14
179	235-14	10/16/14	Interim Application	Advance Employees' Association, Local 8 of GSU (ILWU Canada)	Advance Engineered Products Ltd.	Withdrawn	10/21/14	10/21/14
180	223-14	10/7/14	Unfair Labour Practice	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Ardel Steel	Withdrawn	10/22/14	10/22/14
181	224-14	10/7/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Ardel Steel	Withdrawn	10/22/14	10/22/14
182	259-13	9/26/13	Unfair Labour Practice	Fuller Austin Inc.	IA of Heat & Frost Insulators and Asbestos Workers, Local 119	Withdrawn	10/22/14	10/22/14
183	114-14	6/9/14	Wage Assessment Appeal	101191387 Saskatchewan Ltd. o/a North West Ventures	Lonnie Hanson	Granted	8/25/14	8/25/14
184	237-14	10/20/14	Wage Assessment Appeal	101068600 Saskatchewan Ltd. o/a Eddy's Pub	Marceniuk, Gerald	Withdrawn	10/28/14	10/28/14
185	147-14	7/16/14	Certification	International Brotherhood of Electrical Workers, Local 2038	Nason Contracting Group Ltd.	Withdrawn	10/30/14	10/30/14
186	159-14	7/30/14	Objection to Conduct of Vote	International Brotherhood of Electrical Workers, Local 2038	Nason Contracting Group Ltd.	Withdrawn	10/30/14	10/30/14
187	225-14	10/8/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Avanti Construction & Supply Ltd.	Withdrawn	10/31/14	10/31/14
188	234-14	10/16/14	Technological or Organizational Change	Advance Employees' Association, Local 8 of GSU (ILWU Canada)	Advance Engineered Products Ltd.	Withdrawn	11/3/14	11/3/14
189	201-14	9/8/14	Wage Assessment Appeal	L. P. Flower Power Inc. v. Patricia Cibart	Patricia Cibart	Granted	10/29/14	10/29/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
10/7/14	1	No Reason								
10/10/14	17	Reasons	1	Kenneth G. Love., Q.C.						
10/14/14	1	No Reason		Kenneth G. Love., Q.C.	Steven Seiferling	Maurice Werezak				
10/14/14	1	No Reason		Kenneth G. Love., Q.C.	Steven Seiferling	Maurice Werezak				
10/21/14	21	Decision of Adjudicator								
10/21/14	1	No Reason								
10/22/14	1	No Reason								
10/22/14	1	No Reason								
10/22/14	1	No Reason								
10/23/14	59	Decision of Adjudicator								
10/28/14	1	No Reason								
10/30/14	1	No Reason								
10/30/14	1	No Reason								
10/31/14	1	No Reason								
11/3/14	1	No Reason								
11/4/14	6	Decision of Adjudicator								

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
190	125-14	6/18/14	Joint Amendment	Sherwood Co-operative Association Limited/ Saskatchewan Joint Board,		Granted	11/6/14	11/6/14
191	182-14	8/13/14	Successorship/ Trans. of Obligation	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Sobeys West Inc.	Granted	11/6/14	11/6/14
192	205-14	9/11/14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Blue Energy Constructors Inc.	Granted	11/6/14	11/6/14
193	208-14	9/16/14	Certification	United Brotherhood of Carpenters and Joiners of America, Local 1985	Power Chief Scaffolding Inc.	Granted	11/6/14	11/6/14
194	115-14	6/11/14	Appeal of Adjudicator	Wieler, Barbara	Saskatoon Convalescent Home	Dismissed	9/25/14	9/25/14
195	140-14	7/11/14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Assa Abloy Entrance Systems Canada Inc. o/a A1 Power Door	Withdrawn	11/10/14	11/10/14
196	141-14	7/11/14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Assa Abloy Entrance Systems Canada Inc. o/a A1 Power Door	Withdrawn	11/10/14	11/10/14
197	142-14	7/11/14	Reinstatement	United Food and Commercial Workers, Local 1400	Assa Abloy Entrance Systems Canada Inc. o/a A1 Power Door	Withdrawn	11/10/14	11/10/14
198	143-14	7/11/14	Monetary Loss	United Food and Commercial Workers, Local 1400	Assa Abloy Entrance Systems Canada Inc. o/a A1 Power Door	Withdrawn	11/10/14	11/10/14
199	203-14	9/9/14	Wage Assessment Appeal	Hawk's Stucco Construction Ltd.	Robert Olfert	Granted	10/28/14	10/28/14
200	127-14	6/19/14	Wage Assessment Appeal	Cobb & Company Cabinets Inc.	Timothy Sparvier	Dismissed	9/24/14	9/24/14
201	189-14	8/20/14	Appeal of Adjudicator	Judy's Korner Tavern	Clifford B. Wheatley Keli Samoleski	Dismissed	10/22/14	10/22/14
202	258-14	11/20/14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	101230286 Saskatchewan Ltd.	Withdrawn	11/21/14	11/21/14
203	132-14	6/27/14	Raid	International Brotherhood of Electrical Workers, Local 529	Alliance Energy Industrial Inc.	Withdrawn	11/24/14	11/24/14
204	133-14	6/27/14	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 529	Alliance Energy Industrial Inc.	Withdrawn	11/24/14	11/24/14
205	200-14	9/3/14	Notice of Application	Alliance Energy Industrial Inc.	International Brotherhood of Electrical Workers, Local 529	Withdrawn	11/24/14	11/24/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
11/6/14	1	No Reason		Kenneth G. Love., Q.C.	Allan Parenteau	Bert Ottenson				
11/6/14	1	No Reason		Kenneth G. Love., Q.C.	Allan Parenteau	Bert Ottenson				
11/6/14	1	No Reason		Kenneth G. Love., Q.C.	Allan Parenteau	Bert Ottenson	9/19/14	Kenneth G. Love, Q.C.		
11/6/14	1	No Reason		Kenneth G. Love., Q.C.	Allan Parenteau	Bert Ottenson	9/24/14	Kenneth G. Love, Q.C.		
11/7/14	43	Reasons	1	Kenneth G. Love., Q.C.						
11/10/14	1	No Reason								
11/10/14	1	No Reason								
11/10/14	1	No Reason								
11/10/14	1	No Reason								
10/28/14	1	Decision of Adjudicator								
11/17/14	54	Decision of Adjudicator								
11/19/14	28	Reasons	1	Kenneth G. Love., Q.C.						
11/21/14	1	No Reason								
11/24/14	1	No Reason								
11/24/14	1	No Reason								
11/24/14	1	No Reason								

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
206	207-14	9/15/14	Notice of Application	International Brotherhood of Electrical Workers, Local 529	Alliance Energy Industrial Inc.	Withdrawn	11/24/14	11/24/14
207	212-14	9/23/14	Appeal of Adjudicator	Linklater, Michelle	Bernadith Yanyang	Withdrawn	11/26/14	11/26/14
208	008-14	1/15/14	Unfair Labour Practice	City of Swift Current	International Association of Fire Fighters, Local 1318	Granted	5/21/14	11/27/14
209	117-14	6/12/14	Certification	UNITE HERE, Local 47	Atco Structures & Logistics Ltd.	Granted	11/27/14	11/27/14
210	169-14	8/5/14	Objection to Conduct of Vote	Atco Structures & Logistics Ltd.	UNITE HERE, Local 47	Dismissed	11/6/14	11/7/14
211	061-14	3/25/14	Notice of Application	Canadian Union of Public Employees, Local 4980 & 5999	Sunrise Regional Health Authority	Withdrawn	11/28/14	11/28/14
212	160-14	7/30/14	Provisional Employee Determination	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employee's Union	Withdrawn	11/28/14	11/28/14
213	015-14	1/31/14	Certification	Construction and General Workers Union, Local No. 180	Atco Structures & Logistics Ltd.	Granted	8/18/14	8/18/14
214	144-14	7/11/14	Unfair Labour Practice	Potash Corporation of Saskatchewan Inc.	United Steelworkers of America, Local 7458	Withdrawn	12/1/14	12/1/14
215	149-14	7/21/14	Amendment	United Brotherhood of Carpenters and Joiners of America, Local 1985	Fluor Canada Ltd.	Withdrawn	12/1/14	12/1/14
216	155-14	7/24/14	Summary Dismissal Application	United Steelworkers of America, Local 7458	Potash Corporation of Saskatchewan Inc.	Withdrawn	12/1/14	12/1/14
217	192-14	8/22/14	Appeal of Adjudicator	Prairie Oasis Travel Plaza Inc.	Mahmoud Al Sayed	Dismissed	11/12/14	11/12/14
218	202-14	9/8/14	Appeal of Adjudicator	101193093 Saskatchewan Ltd. o/a Toppers Bar and Grill	George Selimos	Granted	11/14/14	11/14/14
219	197-14	8/28/14	Wage Assessment Appeal	101194203 Saskatchewan Ltd. o/a A1 Plumbing, Heating & Electric	Richard Smith	Dismissed	12/9/14	12/9/14
220	185-14	8/18/14	OHO Appeal	Wainwright, Talia	Saskatoon and Region Homebuilders Association	Withdrawn	12/12/14	12/12/14
221	252-14	11/12/14	Wage Assessment Appeal	Fancy's Field Service (2007) Ltd.	Fancy's Field Service (2007) Ltd.	Dismissed	12/10/14	12/10/14
222	199-14	8/29/14	Amendment	International Brotherhood of Boilermakers, Local D-359	Lehigh Hanson Materials Limited	Granted	12/17/14	12/17/14
223	204-13	8/15/13	Transfer of Obligation	International Brotherhood of Boilermakers, Local 555	Fluor Utah Engineers & Constructors, Inc.	Granted	12/17/14	12/17/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
11/24/14	1	No Reason								
11/26/14	1	No Reason								
11/27/14	1	Reasons	2	Kenneth G. Love., Q.C.	Steven Seiferling	Jim Holmes				
11/27/14	1	No Reason		Kenneth G. Love., Q.C.	Allan Parenteau	Bert Ottenson	6/24/14	Kenneth G. Love, Q.C.		
11/27/14	20	Reasons	1	Kenneth G. Love., Q.C.	Allan Parenteau	Bert Ottenson				
11/28/14	1	No Reason								
11/28/14	1	No Reason								
11/30/14	104	No Reason		Kenneth G. Love., Q.C.	Allan Parenteau	John McCormick	2/5/14	Kenneth G. Love, Q.C.		
12/1/14	1	No Reason								
12/1/14	1	No Reason								
12/1/14	1	No Reason								
12/1/14	19	Reasons	1	Kenneth G. Love., Q.C.						
12/5/14	21	Reasons	1	Kenneth G. Love., Q.C.						
12/11/14	2	Decision of Adjudicator								
12/12/14	1	No Reason								
12/12/14	2	Decision of Adjudicator								
12/17/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
12/17/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
224	205-13	8/15/13	Transfer of Obligation	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Fluor Utah Engineers & Constructors, Inc.	Granted	12/17/14	12/17/14
225	206-13	8/15/13	Transfer of Obligation	United Brotherhood of Carpenters and Joiners of America, Local 1985	Fluor Utah Engineers & Constructors, Inc.	Granted	12/17/14	12/17/14
226	207-13	8/16/13	Amendment	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	ConOps Construction Ltd.	Granted	12/17/14	12/17/14
227	208-13	8/16/13	Amendment	Teamsters Local Union No. 395	ConOps Construction Ltd.	Granted	12/17/14	12/17/14
228	209-13	8/16/13	Amendment	Operative Plasterer's and Cement Mason's Int. Assoc., Local 222	ConOps Construction Ltd.	Granted	12/17/14	12/17/14
229	232-14	10/15/14	Certification	Construction and General Workers Union, Local No. 180	Deep Foundation Contractors Inc.	Dismissed	12/17/14	12/17/14
230	218-14	9/26/14	Appeal of Adjudicator	Barker, Lorraine	Sunrise Regional Health Authority	Withdrawn	12/19/14	12/19/14
231	219-14	9/30/14	Technological or Organizational Change	Canadian Union of Public Employees, Local 726	City of Estevan	Withdrawn	1/5/15	1/5/15
232	251-14	11/10/14	Rescission	Tatton, Jennifer	Saskatchewan Government and General Employees' Union	Granted	1/6/15	1/6/15
233	257-14	11/19/14	Rescission	Rogers, Barbara	Saskatchewan Joint Board Retail, Wholesale and Department Store Union	Granted	1/6/15	1/6/15
234	260-14	11/21/14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Bison Fire Protection Inc.	Granted	1/6/15	1/6/15
235	274-14	12/17/14	Certification	Millwrights, Machine Erectors & Maintenance Union, Local 1021	PMT Industrial Group Ltd.	Granted	1/6/15	1/6/15
236	154-14	7/24/14	Employee-Union Dispute	Roy, Christina	Workers United Canada Council, Local 2759	Dismissed	12/3/14	12/3/14
237	216-14	9/25/14	Summary Dismissal Application	Workers United Canada Council, Local 2759	Christina Roy	Granted	12/3/14	12/3/14
238	231-14	10/14/14	Summary Dismissal Application	Winners Merchants International LP (8th St. E. Location - Saskatoon)	Christina Roy	Granted	12/3/14	12/3/14
239	243-14	10/31/14	Certification	SEIU-West	Canadian Blood Services	Dismissed	1/15/15	1/15/15
240	222-14	10/6/14	Employee-Union Dispute	Beitel, Michael	UNIFOR Local 1-S Canada	Dismissed	1/16/15	1/16/15

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
12/17/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
12/17/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
12/17/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
12/17/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
12/17/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
12/17/14	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak	11/3/14	Kenneth G. Love, Q.C.		
12/19/14	1	No Reason								
1/5/15	1	No Reason								
1/6/15	1	No Reason		Steven D. Schiefner	Mike Wainwright	Hugh Wagner	11/18/14	Kenneth G. Love, Q.C.		
1/6/15	1	No Reason		Steven D. Schiefner	Mike Wainwright	Hugh Wagner	11/26/14	Kenneth G. Love, Q.C.		
1/6/15	1	No Reason		Steven D. Schiefner	Mike Wainwright	Hugh Wagner	11/28/14	Kenneth G. Love, Q.C.		
1/6/15	1	No Reason		Steven D. Schiefner	Mike Wainwright	Hugh Wagner				
1/14/15	42	Reasons	1	Steven D. Schiefner	Mike Wainwright	Hugh Wagner				
1/14/15	42	Reasons	1	Steven D. Schiefner	Mike Wainwright	Hugh Wagner				
1/14/15	42	Reasons	1	Steven D. Schiefner	Mike Wainwright	Hugh Wagner				
1/15/15	1	No Reason		Steven D. Schiefner	Ken Ahl	Hugh Wagner	10/4/14	Kenneth G. Love, Q.C.		
1/16/15	1	Reasons	1	kenneth G. Love., Q.C.						

Government of Saskatchewan

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
241	244-14	11/3/14	Wage Assessment Appeal	D & S Homes Ltd.	Cheryl Thayer	Granted	11/25/14	11/25/14
242	094-14	5/9/14	Application to Intervene	SEIU-West	United Food and Commercial Workers, Local 1400	Dismissed	1/21/15	1/21/15
243	108-14	5/28/14	Unfair Labour Practice	ISM Information Systems Management Corporation (Regina)	Communications, Energy & Paperworkers Union of Canada (CEP), Local 911	Withdrawn	1/21/15	1/21/15
244	119-14	6/16/14	Unfair Labour Practice	ISM Information Systems Management Corporation (Regina)	Communications, Energy & Paperworkers Union of Canada (CEP), Local 911	Withdrawn	1/21/15	1/21/15
245	121-14	6/17/14	Unfair Labour Practice	UNIFOR Saskatchewan, Local 911	ISM Information Systems Management Canada Corporation	Withdrawn	1/21/15	1/21/15
246	123-14	6/18/14	Unfair Labour Practice	UNIFOR Saskatchewan, Local 911	ISM Information Systems Management Canada Corporation	Withdrawn	1/21/15	1/21/15
247	210-14	9/22/14	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon	Granted	1/30/15	1/30/15
248	270-14	12/12/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	8482519 Canada Inc. o/a Modern Niagara Industrial	Granted	1/30/15	1/30/15
249	073-14	4/10/14	Notice of Application	International Brotherhood of Electrical Workers, Local 529	Merick Contractors Inc.	Dismissed	4/21/14	12/3/14
250	083-14	4/29/14	Duty of Fair Representation	Marius Pintiliciuc	SaskEnergy	Dismissed	9/8/14	1/26/15
251	331-13	11/27/13	Related Employer	International Brotherhood of Electrical Workers, Local 529	Merick Contractors Inc.	Dismissed	10/7/14	12/3/14
252	008-15	1/14/15	Amendment	Rail City Industries Inc.	Canadian Union of Public Employees, Local 3481	Withdrawn	2/9/15	2/9/15
253	002-15	1/7/15	Rescission	Pelletier, Colleen	Unite Here, Local 41	Granted	2/10/15	2/10/15
254	265-14	12/8/14	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Saskatoon Manpower Supply Inc.	Granted	2/10/15	2/10/15
255	271-14	12/15/14	Certification	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Saskatoon Manpower Supply Inc.	Granted	2/10/15	2/10/15
256	036-13	3/4/13	Duty Fair Rep & Employee Union Dispute	Walter D. Litke	Saskatchewan Government and General Employee's Union	Withdrawn	2/19/15	2/19/15
257	032-15	2/20/15	Rescission	Taylor, Avonna Debra	Canadian Office and Professional Employees Union, Local 397	Withdrawn	2/20/15	2/20/15

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
1/16/15	52	Decision of Adjudicator								
1/21/15	1	Reasons	1	Steven D. Schiefner	Joan White	Maurice Werezak				
1/21/15	1	No Reason								
1/21/15	1	No Reason								
1/21/15	1	No Reason								
1/21/15	1	No Reason								
1/30/15	1	Reasons	2	Steven D. Schiefner	Don Ewart	Dennis Perrin				
1/30/15	1	No Reason		Steven D. Schiefner	Don Ewart	Dennis Perrin	12/16/14	Kenneth G. Love, Q.C.		
2/5/15	64	Reasons	1	Kenneth G. Love., Q.C.	Don Ewart	Duane Siemens				
2/5/15	10	Reasons	1	Kenneth G. Love., Q.C.						
2/5/15	64	Reasons	1	Kenneth G. Love., Q.C.	Don Ewart	Duane Siemens				
2/9/15	1	No Reason								
2/10/15	1	No Reason		Kenneth G. Love., Q.C.	Greg Trew	Maurice Werezak	1/12/15	Kenneth G. Love, Q.C.		
2/10/15	1	No Reason		Kenneth G. Love., Q.C.	Greg Trew	Maurice Werezak	1/8/15	Kenneth G. Love, Q.C.		
2/10/15	1	No Reason		Kenneth G. Love., Q.C.	Greg Trew	Maurice Werezak	1/8/15	Kenneth G. Love, Q.C.		
2/19/15	1	No Reason								
2/20/15	1	No Reason								

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
258	029-15	1/22/15	Wage Assessment Appeal	101147006 Saskatchewan Ltd. o/a Eddy's Pub	Gerald Marceniuk	Withdrawn	2/23/15	2/23/15
259	171-14	8/6/14	Notice of Application	Construction and General Workers Union, Local No. 180 et al	EllisDon Corporation	Withdrawn	2/23/15	2/23/15
260	195-13	8/6/13	Merger/ Amalgamation	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights	EllisDon Corporation	Withdrawn	2/23/15	2/23/15
261	196-13	8/6/13	Successorship	United Brotherhood of Carpenters and Joiners of America, Local 1985	EllisDon Corporation	Withdrawn	2/23/15	2/23/15
262	275-13	10/15/13	Notice of Application	United Brotherhood of Carpenters & Joiners of America, Local 1985 etal	Construction Workers Association (CLAC) Local 151	Withdrawn	2/23/15	2/23/15
263	005-15	1/9/15	Certification	International Brotherhood of Electrical Workers, Local 529	Tri-Electric Solutions Ltd.	Granted	3/3/15	3/3/15
264	007-15	1/14/15	Certification	International Brotherhood of Electrical Workers, Local 529	MW Construction & Electrical Inc.	Granted	3/3/15	3/3/15
265	032-14	2/21/14	Certification	United Food and Commercial Workers, Local 1400	Affinity Credit Union	Dismissed	3/3/15	3/3/15
266	240-14	10/27/14	Unfair Labour Practice	UNITE HERE, Local 47	ARAMARK Remote Workplace Services Ltd.	Withdrawn	3/3/15	3/3/15
267	118-07	10/1/07	Unfair Labour Practice	Service Employees' International Union, Local 299	South East Cornerstone School Division No. 209	Withdrawn	3/5/15	3/5/15
268	217-14	9/25/14	Successorship/ Trans. of Obligation	Canadian Union of Public Employees, Local 8443	Saskatoon Public School Board of Saskatoon School District No. 13	Granted	3/6/15	3/6/15
269	009-15	1/14/15	Certification	International Brotherhood of Electrical Workers, Local 529	Grace Instrumentation and Control Ltd.	Granted	3/11/15	3/11/15
270	020-15	2/4/15	Certification	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Morgan Canada Inc.	Granted	3/11/15	3/11/15
271	039-15	3/6/15	Certification	International Brotherhood of Electrical Workers, Local 2038	Stuart Olson Industrial Contractors Inc.	Granted	3/13/15	3/13/15
272	233-14	10/16/14	Wage Assessment Appeal	Centurion Townhomes Inc.	Michael Richards	Dismissed	2/23/15	2/23/15
273	040-15	3/10/15	Certification	Teamsters Local Union No. 395	Del Equipment Ltd.	Withdrawn	3/17/15	3/17/15
274	170-14	8/6/14	Unfair Labour Practice	Retail Wholesale and Department Store Union, Local 544	Battlefords and District Co-operative Limited	Granted	12/18/14	12/18/14

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
2/23/15	1	No Reason								
2/23/15	1	Reasons	1	Steven D. Schiefner	Michael Wainwright	John McCormick				
2/23/15	1	Reasons	2	Steven D. Schiefner	Michael Wainwright	John McCormick				
2/23/15	1	Reasons	2	Steven D. Schiefner	Michael Wainwright	John McCormick				
2/23/15	1	Reasons	2	Steven D. Schiefner	Michael Wainwright	John McCormick				
3/3/15	1	No Reason		Steven D. Schiefner	Ken Ahl	John McCormick	1/13/15	Kenneth G. Love, Q.C.		
3/3/15	1	No Reason		Steven D. Schiefner	Ken Ahl	John McCormick	1/29/15	Kenneth G. Love, Q.C.		
3/3/15	1	No Reason		Steven D. Schiefner	Ken Ahl	John McCormick	2/21/15	Kenneth G. Love, Q.C.		
3/3/15	1	No Reason								
3/5/15	1	No Reason								
3/6/15	1	No Reason		Steven D. Schiefner	Allan Parenteau	Maurice Werezak				
3/11/15	1	No Reason		Steven D. Schiefner	Ken Ahl	Duane Siemens	2/9/15	Kenneth G. Love, Q.C.		
3/11/15	1	No Reason		Steven D. Schiefner	Ken Ahl	Duane Siemens	2/10/15	Kenneth G. Love, Q.C.		
3/13/15	1	No Reason		Steven D. Schiefner	Ken Ahl	Hugh Wagner				
3/13/15	18	Decision of Adjudicator								
3/17/15	1	No Reason								
3/20/15	92	Reasons	1	Kenneth G. Love., Q.C.	Greg Trew	Duane Siemens				

Count	LRB File No.	Date Filed	Matter Type	Applicant	Respondent	Status	Date First Heard	Date Last Heard
275	223-12	12/24/12	Successorship	Teamsters Canada Rail Conference	Canadian National Railway	Granted	9/13/13	1/9/15
276	006-15	1/14/15	Amendment	International Brotherhood of Electrical Workers, Local 2038	South East Construction	Granted	3/23/15	3/23/15
277	012-15	1/20/15	Amendment	UNIFOR	Health Sciences Association of Saskatchewan	Granted	3/23/15	3/23/15
278	013-15	1/27/15	Certification	Teamsters Local Union No. 395	Mammoet Canada Western Ltd.	Granted	3/23/15	3/23/15
279	014-15	1/27/15	Amendment	International Brotherhood of Electrical Workers, Local 529	South East Construction L.P.	Granted	3/23/15	3/23/15
280	015-15	1/28/15	Joint Amendment	University of Regina/ University of Regina Faculty Association		Granted	3/23/15	3/23/15
281	139-14	7/9/14	Amendment	Saskatchewan Crop Insurance Corporation	Saskatchewan Government and General Employees' Union	Granted	3/23/15	3/23/15
282	262-14	12/1/14	Certification	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Arch Transco Ltd. operating as Regina Cabs	Granted	3/23/15	3/23/15
283	165-14	8/1/14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Securitas Canada Limited	Granted	11/24/14	3/25/15
284	027-14	2/19/14	Unfair Labour Practice	Saskatchewan Government and General Employees Union	Canora Ambulance Care (1996) Ltd.	Withdrawn	3/26/15	3/26/15
285	028-14	2/19/14	Reinstatement	Saskatchewan Government and General Employees Union	Canora Ambulance Care (1996) Ltd.	Withdrawn	3/26/15	3/26/15
286	029-14	2/19/14	Monetary Loss	Saskatchewan Government and General Employees Union	Canora Ambulance Care (1996) Ltd.	Withdrawn	3/26/15	3/26/15
287	033-15	2/24/15	Amendment	Canora Ambulance Care (1996) Ltd.	Saskatchewan Government and General Employees Union	Granted	3/26/15	3/26/15
288	110-14	6/3/14	Unfair Labour Practice	Saskatchewan Government and General Employees Union	Canora Ambulance Care (1996) Ltd.	Withdrawn	3/26/15	3/26/15
289	111-14	6/5/14	Unfair Labour Practice	Saskatchewan Government and General Employees Union	Canora Ambulance Care Ltd.	Withdrawn	3/26/15	3/26/15
290	136-14	7/8/14	Wage Assessment Appeal	101226259 Saskatchewan Ltd. o/a Greenwater Fisherman's Cove	Diana Gustus	Dismissed	2/27/15	2/27/15
291	254-14	11/3/14	OHO Appeal	Banks, Cara	Saskatchewan Federation of Labour	Granted	3/31/15	3/31/15

Date Concluded	Total Days to Decision	Decisions/ Order	# of Reasons	Chair/Vice	Panel 1	Panel 2	DFV	Chair/Vice	Panel 1	Panel 2
3/20/15	70	Reasons	1	Steven D. Schiefner	Greg Trew	Duane Siemens				
3/23/15	1	No Reason		Steven D. Schiefner	Allan Parenteau	Hugh Wagner				
3/23/15	1	No Reason		Steven D. Schiefner	Allan Parenteau	Hugh Wagner				
3/23/15	1	No Reason		Steven D. Schiefner	Allan Parenteau	Hugh Wagner	2/11/15	Kenneth G. Love, Q.C.		
3/23/15	1	No Reason		Steven D. Schiefner	Allan Parenteau	Hugh Wagner				
3/23/15	1	No Reason		Steven D. Schiefner	Allan Parenteau	Hugh Wagner				
3/23/15	1	No Reason		Steven D. Schiefner	Allan Parenteau	Hugh Wagner				
3/23/15	1	No Reason		Steven D. Schiefner	Allan Parenteau	Hugh Wagner	12/5/14	Kenneth G. Love, Q.C.		
3/25/15	1	Reasons	1	Steven D. Schiefner	Steven Seiferling	Bert Ottenson				
3/26/15	1	No Reason								
3/26/15	1	No Reason								
3/26/15	1	No Reason								
3/26/15	1	No Reason		Steven D. Schiefner	Joan White	Maurice Werezak				
3/26/15	1	No Reason								
3/26/15	1	No Reason								
3/26/15	27	Decision of Adjudicator								
3/31/15	1	Decision of Adjudicator								

Appendix H: Summary of Decisions Rendered, Final v. Interim

as required under *The Saskatchewan Employment Act* – ss 6-102 (d)

Member	Decisions/ Orders Issued	No Reasons (Per Matter ID)	Reasons	Final	Interim	Avg. Days Final	Avg. Days Interim
Kenneth G. Love, Q.C.	43	23	20	43	1	17	1
Steven D. Schiefner	77	58	19	77	1	13	1
Totals and Collective- Average	120*	81	39	120*	2	15	1

** In many instances, one Order or set of Reasons will affect numerous other files. In this fiscal period a total of 176 matters were disposed of in Reasons and Orders totaling 120.*

Appendix I: Outstanding Applications as of March 31, 2015

Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
1	014-98	02-Feb-98	Unfair Labour Practice/Ref. of Dispute	United Brotherhood of Carpenters and Joiners of America, Local 1985	Graham Construction and Engineering Ltd.
2	164-98	17-Aug-98	Merger/ Amalgamation	Hotel Employees and Restaurant Employees Union, Local 767	
3	149-02	09-Aug-02	First Collective Agreement	Canadian Union of Public Employees, Local 4335	Town of Wadena
4	169-06	22-Nov-06	Rescission	Karlonas, Heidi Anne	Starbucks Coffee Company
5	019-09	06-Mar-09	Unfair Labour Practice	Canadian Union of Public Employees, Local 4802	Board of Education of the Sun West School Division No. 207
6	020-09	09-Mar-09	Amendment	Saskatchewan Association of Health Organizations Inc.	Canadian Union of Public Employees
7	146-10	13-Sep-10	Amendment	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Compass Group Canada (Beaver) Ltd.
8	120-12	04-Jul-12	Reference of Dispute	University of Saskatchewan	
9	135-12	27-Jul-12	First Collective Agreement	United Food and Commercial Workers, Local 1400	Wal-Mart Canada Corp. operating as Wal-Mart, Wal-Mart Canada, Sam's
10	188-12	01-Nov-12	Successorship	International Brotherhood of Electrical Workers, Local 529	KBR Wabi Ltd.
11	191-12	05-Nov-12	Amendment	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	KBR Wabi Ltd.
12	198-12	16-Nov-12	Amendment	UA of Journeyman & Apprentices of the Plumbing & Pipefitters Local 179	KBR Wabi Ltd.
13	200-12	16-Nov-12	Successorship	United Brotherhood of Carpenters and Joiners of America, Local 1985	KBR Wabi Ltd.
14	201-12	16-Nov-12	Successorship/Trans. of Obligation	United Brotherhood of Carpenters and Joiners of America, Local 1021	KBR Wabi Ltd.
15	216-12	19-Dec-12	Amendment	Canadian Union of Public Employees	University of Regina
16	221-12	21-Dec-12	Successorship	Canadian Union of Public Employees, Local 4875	North East School Division # 200
17	004-13	14-Jan-13	Duty of Fair Representation	Wilson, Nicole	Construction Workers Union (CLAC), Local 151
18	054-13	26-Mar-13	Company Dominated	Saskatchewan Provincial Building and Construction Trades Council	KBR Wabi Ltd.

Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
19	099-13	18-Apr-13	Reconsideration	Progressive Contractors Association of Canada, The	Nicole Wilson
20	100-13	18-Apr-13	Reconsideration	Pyramid Corporation	Nicole Wilson
21	133-13	03-Jun-13	Certification	Construction Workers Union (CLAC), Local 151	Con Ops Construction Ltd.
22	159-13	04-Jul-13	Certification	Construction Workers Union (CLAC), Local 151	1630959 Alberta Ltd.
23	214-13	20-Aug-13	Company Dominated	Saskatchewan Provincial Building and Construction Trades Council	Con Ops Construction Ltd.
24	215-13	20-Aug-13	CILRA	International Union of Elevator Constructors, Local No. 102	CLR Construction Labour Relations Association of Saskatchewan Inc.
25	229-13	05-Sep-13	Summary Dismissal Application	ConOps Construction Ltd.	Saskatchewan Provincial Building and Construction Trades Council
26	231-13	06-Sep-13	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151	Saskatchewan Provincial Building and Construction Trades Council
27	240-13	10-Sep-13	Unfair Labour Practice	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.
28	263-13	30-Sep-13	Amendment	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	EllisDon Corporation
29	264-13	30-Sep-13	Amendment	Construction and General Workers Union, Local No. 180	EllisDon Corporation
30	272-13	10-Oct-13	Certification	Construction Workers Union (CLAC), Local 151	Cornerstone Contractors Ltd.
31	278-13	17-Oct-13	Transfer of Obligation	HCN - Revera Lessee (Marian Chateau) LP	SEIU-West
32	279-13	17-Oct-13	Transfer of Obligation	HCN - Revera Lessee (Bentley Saskatoon) LP	SEIU-West
33	280-13	17-Oct-13	Transfer of Obligation	HCN - Revera Lessee (Bentley Moose Jaw) LP	SEIU-West
34	281-13	17-Oct-13	Transfer of Obligation	HCN - Revera Lessee (Bentley Yorkton) LP	SEIU-West
35	282-13	17-Oct-13	Transfer of Obligation	HCN - Revera Lessee (Bentley Regina) LP	SEIU-West
36	300-13	30-Oct-13	Successorship/Trans. of Obligation	SEIU-West	HCN-Revera Lessee (Marian Chateau) LP
37	301-13	30-Oct-13	Successorship/Trans. of Obligation	SEIU-West	HCN - Revera Lessee (Bentley Saskatoon) LP
38	302-13	30-Oct-13	Successorship/Trans. of Obligation	SEIU-West	HCN - Revera Lessee (Bentley Moose Jaw) LP

Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
39	303-13	30-Oct-13	Successorship/Trans. of Obligation	SEIU-West	HCN - Revera Lessee (Bentley Yorkton) LP
40	304-13	30-Oct-13	Successorship/Trans. of Obligation	SEIU-West	HCN - Revera Lessee (Bentley Regina) LP
41	306-13	31-Oct-13	Amendment	SEIU-West	Retirement Residences Genpar Inc. o/a The Bentley Retirement Community
42	307-13	31-Oct-13	Amendment	SEIU-West	HCN - Revera Lessee (Bentley Regina) LP
43	309-13	05-Nov-13	Transfer of Obligation	IA of Heat & Frost Insulators and Asbestos Workers, Local 119	SteepleJack Industrial Insulation Ltd.
44	310-13	05-Nov-13	Unfair Labour Practice	IA of Heat & Frost Insulators and Asbestos Workers, Local 119	Cornerstone Contractors Ltd.
45	311-13	05-Nov-13	Successorship	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights	Cornerstone Contractors Ltd.
46	316-13	12-Nov-13	Employee Trade Union Dispute	Kennedy, Mark	Canadian Union of Public Employees, Local 3967
47	319-13	14-Nov-13	Unfair Labour Practice	Retail, Wholesale and Department Store Union, Local 568	Saskatchewan Association of Health Organizations
48	320-13	14-Nov-13	Unfair Labour Practice	Retail, Wholesale and Department Store Union, Local 568	Saskatchewan Association of Health Organizations
49	337-13	03-Dec-13	Related Employer	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights	Cornerstone Contractors Ltd.
50	353-13	31-Dec-13	Duty Fair Rep & Employee Union Dispute	David B. Lapchuk	Saskatchewan Public Service Commission
51	009-14	15-Jan-14	Unfair Labour Practice	City of North Battleford	International Association of Fire Fighters, Local 1756
52	020-14	10-Feb-14	Notice of Application	SEIU-West	HCN-Revera Lessee (Marian Chateau) LP
53	035-14	11-Mar-14	Provisional Employee Determination	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employees' Union
54	036-14	11-Mar-14	Provisional Employee Determination	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Government and General Employees' Union
55	038-14	11-Mar-14	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton
56	042-14	18-Mar-14	Duty of Fair Representation	Braun, Harry	Amalgamated Transit Union, Local 615

Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
57	063-14	31-Mar-14	Certification	International Brotherhood of Electrical Workers, Local 2038	BCT Structures Inc.
58	071-14	08-Apr-14	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 2038	Clean Harbors Industrial Services Canada, Inc.
59	072-14	09-Apr-14	Certification	United Food and Commercial Workers, Local 1400	K-Bro Linen Systems Inc.
60	079-14	22-Apr-14	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon
61	092-14	01-May-14	Wage Assessment Appeal	Doepker Industries Ltd.	Dawn-Marie Binsfeld
62	095-14	12-May-14	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon
63	096-14	13-May-14	Objection to Conduct of Vote	BCT Structures Inc.	International Brotherhood of Electrical Workers, Local 2038
64	097-14	15-May-14	Summary Dismissal Application	City of Saskatoon	Amalgamated Transit Union, Local 615
65	099-14	23-May-14	Unfair Labour Practice/DFR	Chessall, Barry	Communications, Energy and Paperworkers Union of Canada, Local 649
66	102-14	26-May-14	Wage Assessment Appeal	Captiway Entertainment Ltd., o/a Bethune Bar & Grill v Yu Mei Cui	Yu Mei Cui
67	105-14	26-May-14	Unfair Labour Practice	International Brotherhood of Electrical Workers, Local 2038	BCT Structures Inc.
68	106-14	26-May-14	Objection to Conduct of Vote	International Brotherhood of Electrical Workers, Local 2038	Clean Harbors Industrial Services Canada, Inc.
69	113-14	05-Jun-14	Notice of Application	United Food and Commercial Workers, Local 1400	SSG Safe Security Services Canada Inc.
70	116-14	11-Jun-14	OHO Appeal	Saskatchewan Indian & Gaming Authority, Painted Hand Casino	Gov't of Saskatchewan, Executive Director, OHSD
71	124-14	17-Jun-14	OHO Appeal	Monchamp, Zachary	London Drugs Limited
72	129-14	20-Jun-14	Joint Amendment	Canadian Union of Public Employees, Local 9/Palliser Regional Librar	
73	156-14	24-Jul-14	Notice of Application	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights	Cornerstone Contractors Ltd.
74	161-14	31-Jul-14	Notice of Application	United Food and Commercial Workers, Local 1400	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
75	163-14	01-Aug-14	Unfair Labour Practice	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	Comfort Cabs Ltd.
76	166-14	05-Aug-14	Interim Application	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	United Food and Commercial Workers, Local 1400

Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
77	174-14	07-Aug-14	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon
78	176-14	08-Aug-14	Successorship/Trans. of Obligation	United Food and Commercial Workers, Local 1400	AAA Security Group Ltd.
79	179-14	12-Aug-14	Provisional Employee Determination	Saskatchewan Institute of Applied Science and Technology	Saskatchewan Institute of Applied Science and Technology Faculty Assoc
80	180-14	13-Aug-14	Employee-Union Dispute	Wolko, Miles	Construction Workers Union (CLAC), Local 151
81	184-14	18-Aug-14	OHO Appeal	Felske, Marlene	Blessed Sacrament Parish
82	190-14	19-Aug-14	OHO Appeal	Kessler, Barlow, Davidson	City of Regina
83	191-14	21-Aug-14	Successorship/Trans. of Obligation	United Food and Commercial Workers, Local 1400	Securitas Canada Limited
84	196-14	27-Aug-14	Summary Dismissal Application	Construction Workers Association (CLAC) Local 151	Miles Wolko
85	198-14	29-Aug-14	Amendment	Battlefords District Co-operative Limited	Retail Wholesale and Department Store Union, Local 544
86	204-14	09-Sep-14	OHO Appeal	Mosaic Company, The	Communications, Energy and Paperworkers Union of Canada, Local 892
87	213-14	24-Sep-14	Successorship/Trans. of Obligation	United Food and Commercial Workers, Local 1400	Andrey's Independent Grocer/ Kenderdine Your Independent Grocer
88	214-14	24-Sep-14	Successorship/Trans. of Obligation	United Food and Commercial Workers, Local 1400	8871299 Canada Limited o/a Golding's Your Independent Grocer
89	215-14	24-Sep-14	Successorship/Trans. of Obligation	United Food and Commercial Workers, Local 1400	Robb's No Frills
90	220-14	30-Sep-14	Appeal of Adjudicator	Nicholson, Justin	Domsask Holdings Ltd.
91	221-14	01-Oct-14	Related Employer	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allie	J G Taxis Ltd.
92	226-14	09-Oct-14	Employee-Union Dispute	Hartmier, Candace	Yorkton Credit Union Ltd.
93	227-14	09-Oct-14	Employee-Union Dispute	Gorecki, Donna	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
94	228-14	09-Oct-14	Employee-Union Dispute	Johnson, Aseye Ama Eyram	Canadian Union of Public Employees, Local 3967
95	229-14	14-Oct-14	Employee-Union Dispute	Melnychuk, Jennifer	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
96	230-14	14-Oct-14	Wage Assessment Appeal	Dellwood Pork Inc.	Johnny Arsenal

Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
97	236-14	16-Oct-14	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	101109823 Saskatchewan Ltd. o/a the Howard Johnson Inn-Yorkton
98	238-14	23-Oct-14	Amendment	Saskatchewan Polytechnic	SIAST Faculty Association (SFA)
99	239-14	27-Oct-14	Certification	United Food and Commercial Workers, Local 1400	Atco Structures & Logistics Ltd.
100	241-14	28-Oct-14	OHO Appeal	Moose Jaw Family Services Inc.	Christine Racic Gov't of Saskatchewan, Executive Director, OHSD
101	242-14	28-Oct-14	Employee-Union Dispute	Hernandez, Larry	Teamsters Local Union No. 395
102	245-14	04-Nov-14	Appeal of Adjudicator	Bueckert, James	Geransky Brothers Construction Ltd.
103	246-14	04-Nov-14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Securitas Canada Limited
104	247-14	07-Nov-14	Amendment	Unifor Canada, Local 594	Consumer Co-op Refineries Ltd.
105	248-14	07-Nov-14	Wage Assessment Appeal	101176473 Saskatchewan Ltd. o/a Big Hammer Construction	Daniel Coutts Stewart Simpson Bradley Holler Richard Heffer Eric Grisdale Lance Martin Kirk Morrison Blake Nixey
106	249-14	07-Nov-14	Successorship/Trans. of Obligation	Canadian Union of Public Employees, Local 7	Mobius Benefit Administrators Inc.
107	250-14	07-Nov-14	Appeal of Adjudicator	Al-Ro Acryllic Stucco Ltd.	Volodymyr Pastukh Mohamed Omer Oleksandr Dzhura Doug Surtees Government of Saskatchewan, Executive Director, Employment Standards
108	253-14	14-Nov-14	Wage Assessment Appeal	Anwar Group International Ltd.	Jeannine Poulin
109	255-14	18-Nov-14	OHO Appeal	Loblaw Companies Limited	United Food and Commercial Workers, Local 1400
110	256-14	19-Nov-14	OHO Appeal	Dunkle, Andrea	Gov't of Saskatchewan, Executive Director, OHSD
111	259-14	20-Nov-14	Certification	Construction Workers Union (CLAC), Local 151	Kiewit Energy Construction Co., ULC

Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
112	261-14	28-Nov-14	Employee-Union Dispute	Flannigan, Robert	University of Saskatchewan Faculty Association
113	263-14	02-Dec-14	Employee-Union Dispute	Mayer, Suzanne	Office and Professional Employees International Union, Local 397
114	264-14	03-Dec-14	Employee-Union Dispute	Tebbott, Billy-Jo	Construction Workers Union (CLAC), Local 151
115	266-14	09-Dec-14	Unfair Labour Practice	Saskatchewan Government and General Employees Union	Lac La Ronge Indian and Child Services Agency Inc.
116	267-14	09-Dec-14	Unfair Labour Practice	Saskatchewan Government and General Employees Union	Lac La Ronge Indian and Child Services Agency Inc.
117	268-14	10-Dec-14	Employee-Union Dispute	Theriault, Lyle	Canadian Union of Public Employees, Local 3967
118	269-14	12-Dec-14	Unfair Labour Practice	Amalgamated Transit Union, Local 615	City of Saskatoon
119	272-14	17-Dec-14	OHO Appeal	Dearing, Ann Marie	Chinook School Division
120	273-14	17-Dec-14	OHO Appeal	Koslowski, Samantha	College Pro Painters
121	275-14	18-Dec-14	Summary Dismissal Application	Construction Workers Union (CLAC), Local 151	Billy-Jo Tebbott
122	276-14	19-Dec-14	Employee-Union Dispute	Luciuk, Michael	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
123	277-14	19-Dec-14	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Yorkton Co-operative Association Limited
124	278-14	31-Dec-14	Unfair Labour Practice	United Food and Commercial Workers, Local 1400	Atco Structures & Logistics Ltd.
125	279-14	31-Dec-14	Interim Application	United Food and Commercial Workers, Local 1400	Atco Structures & Logistics Ltd.
126	001-15	07-Jan-15	Amendment	Yorkton Co-operative Association Limited	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union
127	003-15	09-Jan-15	Amendment	Health Sciences Association of Saskatchewan	Communications, Energy and Paperworkers Union of Canada
128	004-15	09-Jan-15	Representative Employers' Organization	National Elevator and Escalator Association	CLR Construction Labour Relations Association of Saskatchewan Inc.
129	010-15	19-Jan-15	OHO Appeal	Richelle Leonard	University of Regina
130	011-15	19-Jan-15	OHO Appeal	Honoway, Renee	Kelsey Trail Health Region
131	016-15	30-Jan-15	OHO Appeal	Marius Pintiliciuc	SaskEnergy
132	017-15	30-Jan-15	OHO Appeal	Michelle L. Calow	Cypress Health Region

Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
133	018-15	30-Jan-15	OHO Appeal	Renee Honoway	Kelsey Trail Health Region
134	019-15	30-Jan-15	OHO Appeal	Richelle Leonard	University of Regina
135	021-15	03-Feb-15	Wage Assessment Appeal	Can-Do Delivery Services Ltd.	Manjit Singh
136	022-15	03-Feb-15	Wage Assessment Appeal	Allnorth Consultants Limited	David Flavin
137	023-15	04-Feb-15	Summary Dismissal Application	City of Saskatoon	Amalgamated Transit Union, Local 615
138	024-15	05-Feb-15	Summary Dismissal Application	City of Saskatoon	Amalgamated Transit Union, Local 615
139	025-15	09-Feb-15	Summary Dismissal Application	City of Saskatoon	Amalgamated Transit Union, Local 615
140	026-15	13-Feb-15	Appeal of Adjudicator	101193093 Saskatchewan Ltd. o/a Toppers Bar and Grill	George Selimos Government of Saskatchewan, Executive Director, Employment Standards
141	027-15	13-Feb-15	Objection to Conduct of Vote	Atco Structures & Logistics Ltd.	United Food and Commercial Workers, Local 1400
142	028-15	17-Feb-15	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Saskatoon Co-operative Association Ltd.
143	030-15	19-Feb-15	OHO Appeal	Richardson, Jennifer	Chip & Dale Homes Inc.
144	031-15	19-Feb-15	Certification	Construction Workers Union (CLAC), Local 151	Flint Specialty Services Ltd.
145	034-15	26-Feb-15	Employee-Union Dispute	Barlow, Chelsea	City of Regina
146	035-15	26-Feb-15	Employee-Union Dispute	Kessler, Heidi	City of Regina
147	036-15	27-Feb-15	Certification	Construction Workers Union (CLAC), Local 151	Tarpon Construction Management Ltd.
148	037-15	02-Mar-15	Employee-Union Dispute	Davidson, Rebecca	City of Regina
149	038-15	06-Mar-15	Appeal of Adjudicator	Taypotat, Karyn	Saskatchewan Indian Gaming Authority Inc.
150	041-15	10-Mar-15	OHO Appeal	Pasqua Paving (Division of WF Botkin Construction Ltd.)	Gov't of Saskatchewan, Executive Director, OHSD
151	042-15	17-Mar-15	Certification	Teamsters Local Union No. 395	Del Equipment Ltd.
152	043-15	18-Mar-15	Rescission	McDonald, Terri-Lynn	Saskatchewan Government and General Employees' Union
153	044-15	19-Mar-15	Employee-Union Dispute	Andrews, Janie	Saskatchewan Government Employees Union

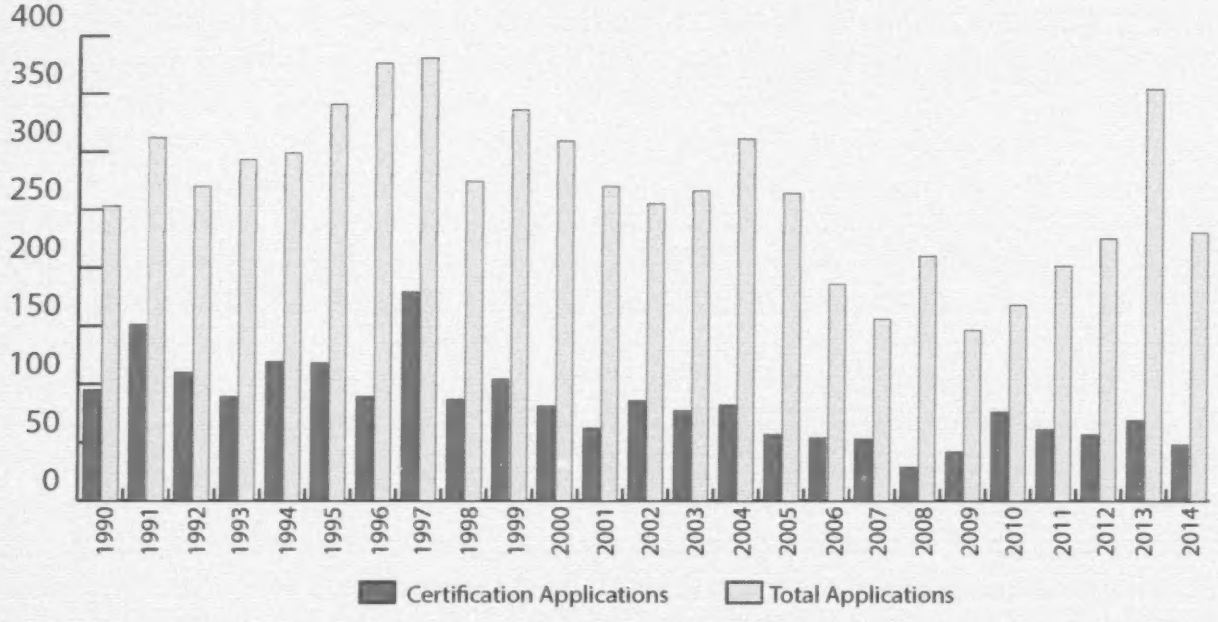
Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
154	045-15	19-Mar-15	Certification	Public Service Alliance of Canada	University of Saskatchewan
155	046-15	23-Mar-15	Wage Assessment Appeal	Redline Holding Ltd.	Government of Saskatchewan, Executive Director, Employment Standards
156	047-15	23-Mar-15	Successorship/Trans. of Obligation	Construction and General Workers Union, Local No. 180	Peter Kiewit Infrastructure Co.
157	048-15	23-Mar-15	Related Employer	Construction and General Workers Union, Local No. 180	Peter Kiewit Infrastructure Co.
158	049-15	23-Mar-15	Successorship/Trans. of Obligation	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Peter Kiewit Infrastructure Co.
159	050-15	23-Mar-15	Related Employer	IA of Bridge, Structural .... Iron Workers, Local Union No. 771	Peter Kiewit Infrastructure Co.
160	051-15	23-Mar-15	Successorship/Trans. of Obligation	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Peter Kiewit Infrastructure Co.
161	052-15	23-Mar-15	Related Employer	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Peter Kiewit Infrastructure Co.
162	053-15	23-Mar-15	Related Employer	International Brotherhood of Electrical Workers, Local 2038	Kiewit Energy Canada Corp.
163	054-15	23-Mar-15	Related Employer	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Kiewit Energy Canada Corp.
164	055-15	23-Mar-15	Related Employer	International Brotherhood of Boilermakers, Local 555	Kiewit Energy Canada Corp.
165	056-15	23-Mar-15	Related Employer	International Brotherhood of Electrical Workers, Local 529	Kiewit Energy Canada Corp.
166	057-15	23-Mar-15	Related Employer	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights	Kiewit Energy Construction Co., ULC
167	058-15	23-Mar-15	Successorship/Trans. of Obligation	Prairie Arctic Regional Council of Carpenters, Drywallers, Millwrights	Kiewit Energy Construction Co., ULC
168	059-15	25-Mar-15	Wage Assessment Appeal	Bri Energy Solutions Ltd. o/a Vbine Eergy	Dwight Siman David Ireland Thomas Hanwell
169	060-15	25-Mar-15	Certification	UA of Journeyman & Apprentices of the Plumbing & Pipefitting Local 179	Grace Instrumentation and Control Ltd.
170	061-15	26-Mar-15	Summary Dismissal Application	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Candace Hartmier
171	062-15	26-Mar-15	Certification	Saskatchewan Government and General Employees Union	Nortep
172	063-15	27-Mar-15	Certification	International Brotherhood of Electrical Workers, Local 2038	Coeus Electric and Controls Ltd.
173	064-15	30-Mar-15	Application to Intervene	Canadian Union of Public Employees, Local 1975	Public Service Alliance of Canada

Appendix J: Matters Currently Adjourned *sine die*

Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
1	016-06	10-Feb-06	Related Employer	International Union of Bricklayers & Allied Craftworkers, Local 1	Delta Masonry Ltd.
2	046-06	07-Apr-06	Unfair Labour Practice	Public Service Alliance of Canada	RCMP Depot Division Canteen
3	063-06	08-May-06	Certification	Public Service Alliance of Canada	RCMP Depot Division Canteen
4	064-06	08-May-06	Unfair Labour Practice	Public Service Alliance of Canada	RCMP Depot Division Canteen
5	001-07	03-Jan-07	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Government of Saskatchewan
6	033-07	21-Mar-07	Unfair Labour Practice	Retail, Wholesale and Department Store Union, Local 568	Johner's Homestyle Catering
7	036-07	30-Mar-07	Amendment	University of Saskatchewan	Administrative and Supervisory Personnel Association
8	058-07	31-May-07	Amendment	University of Saskatchewan Faculty Association	University of Saskatchewan
9	110-07	05-Sep-07	Unfair Labour Practice	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union	Empire Investment Corporation o/a Northwood Inn & Suites (Formerly....
10	113-07	13-Sep-07	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Saskatchewan Corrections and Public Safety
11	121-07	09-Oct-07	Duty of Fair Representation	Hall, Dale G.	International Association of Fire Fighters, Local 553
12	131-07	02-Nov-07	Certification	Regina Musicians Association, Local 446, A.F. of M.	Regina Symphony Orchestra
13	031-08	25-Mar-08	Successorship	Canadian Union of Public Employees	Prairie Valley School Division #208
14	037-08	04-Apr-08	Unfair Labour Practice	Canadian Union of Public Employees 1975	University of Saskatchewan
15	039-08	07-Apr-08	Certification	Canadian Union of Public Employees, Local 4897	
16	049-08	29-Apr-08	Duty of Fair Representation	Gieni, Patti	Amalgamated Transit Union, Local 615
17	050-08	29-Apr-08	Duty of Fair Representation	Wright, Sandra	Amalgamated Transit Union, Local 615
18	051-08	30-Apr-08	Duty of Fair Representation	Osberg, Shane	Communications, Energy and Paperworkers Union, Local 48
19	058-08	13-May-08	Unfair Labour Practice	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	Rural Municipality of Montmartre No. 126

Ref.	LRB File No.	Date Filed	Issue	Applicant(s)	Respondent(s)
20	059-08	13-May-08	Monetary Loss	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870	IU of Operating Engineers, Hoisting & Portable & Stationary, Local 870
21	150-08	02-Jun-08	Rescission	Doucette, Gail	Giant Tiger
22	064-09	17-Jun-09	Technological Change	Grain Services Union	Titan Ventures Inc.
23	076-09	09-Jul-09	Duty of Fair Representation	Granger, Ernest	International Brotherhood of Boilermakers, Local 555
24	099-09	01-Sep-09	Unfair Labour Practice	Saskatchewan Government and General Employees' Union	Government of Saskatchewan
25	117-09	16-Oct-09	Unfair/ Successorship/ Common Employer	United Food and Commercial Workers, Local 1400	Affinity Credit Union
26	037-10	13-Apr-10	Unfair Labour Practice	Grain Services Union	Dawn Food Products (Canada) Ltd.
27	208-12	28-Nov-12	Amendment	University of Regina (Human Resources)	Canadian Union of Public Employees, Local 1975-01
28	276-14	19-Dec-14	Employee-Union Dispute	Luciuk, Michael	Saskatchewan Joint Board, Retail, Wholesale and Department Store Union

Appendix K: Number of Applications filed by Calendar Year, 1990 to Date



Calendar Year	Certification Applications	Total Applications	Percentage
1990	199	253	38%
1991	151	312	48%
1992	110	270	41%
1993	89	293	30%
1994	119	299	40%
1995	118	341	35%
1996	89	376	24%
1997	179	381	47%
1998	87	274	32%
1999	104	336	31%
2000	81	309	26%
2001	62	270	23%
2002	86	255	34%

Calendar Year	Certification Applications	Total Applications	Percentage
2003	77	266	29%
2004	82	311	26%
2005	57	264	22%
2006	54	186	29%
2007	53	156	34%
2008	29	210	14%
2009	42	146	29%
2010	76	168	45%
2011	61	201	30%
2012	57	225	25%
2013	69	354	19%
2014	48	*230	21%

** Adjusted to only Matters under Part VI of The Saskatchewan Employment Act*

Government of Saskatchewan

Appendix L: PART II - Request to Appoint an Adjudicator - Employment Standards

Decision pursuant to sub-clause 4-4(b)(i) of the Act.

Count	Matter ID	Applicant(s)	Respondent(s)	Opened Date	Matter Description	Adjudicator	Adjudicator Appointed Date	# of Days to Appoint
1	086-14	Singh Gursharan	A3J Construction Ltd. Government of Saskatchewan, Executive Director, Employment Standards	01-May-14	WA#6075	Vaughan, Jodi	06-May-14	5
2	087-14	Bernadith Yanyang	Michelle Linklater Government of Saskatchewan, Executive Director, Employment Standards	01-May-14	WA#6120	Sullivan, Leslie T., Q. C.	06-May-14	5
3	088-14	Hatguill Holdings Limited o/a Capilano Court	Mary Taban Government of Saskatchewan, Executive Director, Employment Standards	01-May-14	WA#6462	Ermel, Ralph	07-May-14	6
4	089-14	Prairie Oasis Travel Plaza Inc.	Mahmoud Al Sayed Government of Saskatchewan, Executive Director, Employment Standards	01-May-14	WA#6460	Surtees, Doug	06-May-14	5
5	090-14	Dynamic Glass & Door Ltd.	Kellen Seymour Colby Paydli Government of Saskatchewan, Executive Director, Employment Standards	01-May-14	WA#6510	Wheatley, Clifford B.	06-May-14	5

Count	Matter ID	Applicant(s)	Respondent(s)	Opened Date	Matter Description	Adjudicator	Adjudicator Appointed Date	# of Days to Appoint
6	091-14	Douglas Leroy Nelson	Roderick Ahenakew Alexander Littlebear Allan Rowan Shawn Ahenakew George Pritchard Steve Pritchard Paul Tobaccojuice Tammy Pritchard William Pritchard Government of Saskatchewan, Executive Director, Employment Standards	01-May-14	WA#6520	Dobko, Joy	06-May-14	5
7	092-14	Doepker Industries Ltd.	Dawn-Marie Binsfeld Government of Saskatchewan, Executive Director, Employment Standards	01-May-14	WA#5882	Koskie, Ted	07-May-14	6
8	102-14	Captiway Entertainment Ltd., o/a Bethune Bar & Grill	Yu Mei Cui Government of Saskatchewan, Executive Director, Employment Standards	26-May-14	WA#6515	Vaughan, Jodi	29-Jan-15	248
9	103-14	Judy's Korner Tavern	Keli Samoleski Government of Saskatchewan, Executive Director, Employment Standards	26-May-14	WA#6580	Wheatley, Clifford B.	03-Jun-14	8
10	114-14	101191387 Saskatchewan Ltd. o/a North West Ventures	Lonnie Hanson Government of Saskatchewan, Executive Director, Employment Standards	09-Jun-14	WA#5200	Koskie, Ted	16-Jun-14	7
11	120-14	Cooltech Commercial Maintenance Inc.	William Newman Government of Saskatchewan, Executive Director, Employment Standards	16-Jun-14	WA#6546	Freeland, Maria Lynn	04-Jul-14	18
12	127-14	Cobb & Company Cabinets Inc.	Timothy Sparvier Government of Saskatchewan, Executive Director, Employment Standards	19-Jun-14	WA#6600	Vaughan, Jodi	04-Jul-14	15

Count	Matter ID	Applicant(s)	Respondent(s)	Opened Date	Matter Description	Adjudicator	Adjudicator Appointed Date	# of Days to Appoint
13	136-14	101226259 Saskatchewan Ltd. o/a Greenwater Fisherman's Cove	Diana Gustus Government of Saskatchewan, Executive Director, Employment Standards	08-Jul-14	WA#6535	Vaughan, Jodi	04-Dec-14	149
14	137-14	101193093 Saskatchewan Ltd. o/a Toppers Bar and Grill	George Selimos Government of Saskatchewan, Executive Director, Employment Standards	08-Jul-14	WA#6645	Wheatley, Clifford B.	11-Jul-14	3
15	138-14	Geransky Brothers Construction Ltd.	James Bueckert Government of Saskatchewan, Executive Director, Employment Standards	08-Jul-14	WA #6646	Freeland, Maria Lynn	11-Jul-14	3
16	151-14	Gas Plus (Sask-Man) Inc.	Daniel Misouri Government of Saskatchewan, Executive Director, Employment Standards	23-Jul-14	WA#6647	Surtees, Doug	24-Jul-14	1
17	152-14	Mosaic Potash Belle Plaine	Anthony Smuk Matthew Gillies Jason Hauser Joel Jordison Jason Ross Daryl Thorn Jared Mayer Government of Saskatchewan, Executive Director, Employment Standards	23-Jul-14	WA#6643	Wheatley, Clifford B.	24-Jul-14	1
18	183-14	Al-Ro Acryllic Stucco Ltd.	Volodymyr Pastukh Sergii Mantynovskyi Mohamed Omer Oleksandr Dzhura Government of Saskatchewan, Executive Director, Employment Standards	18-Aug-14	WA#6720	Surtees, Doug	20-Aug-14	2

Count	Matter ID	Applicant(s)	Respondent(s)	Opened Date	Matter Description	Adjudicator	Adjudicator Appointed Date	# of Days to Appoint
19	197-14	101194203 Saskatchewan Ltd. o/a A1 Plumbing, Heating & Electric	Richard Smith Government of Saskatchewan, Executive Director, Employment Standards	28-Aug-14	WA#6565	Surtees, Doug	28-Aug-14	1
20	201-14	L. P. Flower Power Inc.	Patricia Cibart Government of Saskatchewan, Executive Director, Employment Standards	08-Sep-14	WA#6735	Ermel, Ralph	09-Sep-14	1
21	203-14	Hawk's Stucco Construction Ltd.	Robert Olfert Government of Saskatchewan, Executive Director, Employment Standards	09-Sep-14	WA#6746	Sullivan, Leslie T., Q. C.	09-Sep-14	1
22	230-14	Dellwood Pork Inc.	Johnny Arsenal Government of Saskatchewan, Executive Director, Employment Standards	14-Oct-14	WA#6831	Koskie, Ted	17-Oct-14	3
23	233-14	Centurion Townhomes Inc.	Michael Richards Government of Saskatchewan, Executive Director, Employment Standards	16-Oct-14	WA#6780	Dobko, Joy / Freeland, Maria Lynn	18-Oct-14	2
24	237-14	101068600 Saskatchewan Ltd. o/a Eddy's Pub	Marceniuk, Gerald Government of Saskatchewan, Executive Director, Employment Standards	20-Oct-14	WA#6863			
25	244-14	D & S Homes Ltd.	Cheryl Thayer Government of Saskatchewan, Executive Director, Employment Standards	03-Nov-14	WA#6841	Freeland, Maria Lynn	03-Nov-14	1

Count	Matter ID	Applicant(s)	Respondent(s)	Opened Date	Matter Description	Adjudicator	Adjudicator Appointed Date	# of Days to Appoint
26	248-14	101176473 Saskatchewan Ltd. o/a Big Hammer Construction	Daniel Coutts Stewart Simpson Bradley Holler Richard Heffer Eric Grisdale Lance Martin Kirk Morrison Blake Nixey Government of Saskatchewan, Executive Director, Employment Standards	07-Nov-14	WA#6891	Dobko, Joy	13-Nov-14	6
27	252-14	Fancy's Field Service (2007) Ltd.	Robert Dewey Government of Saskatchewan, Executive Director, Employment Standards	12-Nov-14	WA#6857	Surtees, Doug	13-Nov-14	1
28	253-14	Anwar Group International Ltd.	Jeannine Poulin Government of Saskatchewan, Executive Director, Employment Standards	14-Nov-14	WA#6916	Koskie, Ted	21-Nov-14	7
29	029-15	101147006 Saskatchewan Ltd. o/a Eddy's Pub	Gerald Marceniuk Government of Saskatchewan, Executive Director, Employment Standards	22-Jan-15	WA#6863	Surtees, Doug	19-Feb-15	28
30	021-15	Can-Do Delivery Services Ltd.	Manjit Singh Government of Saskatchewan, Executive Director, Employment Standards	03-Feb-15	WA#7136	Dobko, Joy	06-Feb-15	3
31	022-15	Allnorth Consultants Limited	David Flavin Government of Saskatchewan, Executive Director, Employment Standards	03-Feb-15	WA#6615	Sullivan, Leslie T., Q. C.	06-Feb-15	3

Count	Matter ID	Applicant(s)	Respondent(s)	Opened Date	Matter Description	Adjudicator	Adjudicator Appointed Date	# of Days to Appoint
32	046-15	Redline Holding Ltd.	Government of Saskatchewan, Executive Director, Employment Standards Kenton Kiselbach Government of Saskatchewan	23-Mar-15	WA#7136			
33	059-15	Bri Energy Solutions Ltd. o/a Vbine Eergy	Dwight Siman David Ireland Thomas Hanwell Government of Saskatchewan, Executive Director, Employment Standards	25-Mar-15	WA#7096			

**Average Days to Appointment = 18 Days*

Appendix M: PART III - Request to Appoint an Adjudicator – Occupational Health & Safety

Decision pursuant to sub-clause 4-4(b)(ii) of the Act.

Count	Matter ID	Applicant(s)	Respondent(s)	Opened Date	Matter Description	Adjudicator	Adjudicator Appointed Date	# of Days to Appoint
1	116-14	Saskatchewan Indian & Gaming Authority, Painted Hand Casino	Gov't of Saskatchewan, Executive Director, OHSD Ms. Karyn Tapotat	11-Jun-14	NC-209	Blanke, Rusti-Ann	09-Jul-14	28
2	124-14	Monchamp, Zachary	London Drugs Limited Gov't of Saskatchewan, Executive Director, OHSD	17-Jun-14		Blanke, Rusti-Ann	09-Jul-14	22
3	130-14	GDI Integrated Facility Services	Gov't of Saskatchewan, Executive Director, OHSD Darrell Caspick	23-Jun-14	NC-223	Blanke, Rusti-Ann	09-Jul-14	16
4	135-14	Dunkle, Andrea	Ministry of Labour Relations and Workplace Safety Gov't of Saskatchewan, Executive Director, OHSD	07-Jul-14		Blanke, Rusti-Ann	24-Nov-14	140
5	184-14	Felske, Marlene	Blessed Sacrament Parish Gov't of Saskatchewan, Executive Director, OHSD	18-Aug-14	OHO Appeal	Blanke, Rusti-Ann	25-Aug-14	7
6	185-14	Wainwright, Talia	Saskatoon and Region Homebuilders Association Gov't of Saskatchewan, Executive Director, OHSD	18-Aug-14	LS033-14	Wingerak, Darlene	20-Aug-14	2
7	190-14	Kessler, Barlow, Davidson	City of Regina Gov't of Saskatchewan, Executive Director, OHSD	19-Aug-14		Blanke, Rusti-Ann	21-Jan-15	155
8	204-14	Mosaic Company, The	Communications, Energy and Paperworkers Union of Canada, Local 892 Gov't of Saskatchewan, Executive Director, OHSD	09-Sep-14		Mougeot, Laurent	17-Dec-14	99
9	241-14	Moose Jaw Family Services Inc.	Christine Racic Gov't of Saskatchewan, Executive Director, OHSD	28-Oct-14		Blanke, Rusti-Ann	29-Oct-14	1
10	254-14	Banks, Cara	Saskatchewan Federation of Labour Gov't of Saskatchewan, Executive Director, OHSD	03-Nov-14	NC-382	Wallace, Anne M., Q.C.	26-Nov-14	23

Count	Matter ID	Applicant(s)	Respondent(s)	Opened Date	Matter Description	Adjudicator	Adjudicator Appointed Date	# of Days to Appoint
11	255-14	Loblaw Companies Limited	United Food and Commercial Workers, Local 1400 Gov't of Saskatchewan, Executive Director, OHSD	18-Nov-14	NC 190	Rickard, Timothy	24-Nov-14	6
12	256-14	Dunkle, Andrea	Gov't of Saskatchewan, Executive Director, OHSD Workplace Safety North	19-Nov-14		Blanke, Rusti-Ann	24-Nov-14	5
13	272-14	Dearing, Ann Marie	Chinook School Division Gov't of Saskatchewan, Executive Director, OHSD	17-Dec-14		Rickard, Timothy	19-Dec-14	2
14	273-14	Koslowski, Samantha	College Pro Painters Gov't of Saskatchewan, Executive Director, OHSD	17-Dec-14	OR-KGO-0145	Miller, David	19-Dec-14	2
15	010-15	University of Regina	Richelle Leonard Gov't of Saskatchewan, Executive Director, OHSD	19-Jan-15				
16	011-15	Honoway, Renee	Kelsey Trail Health Region Gov't of Saskatchewan, Executive Director, OHSD	19-Jan-15				
17	016-15	Marius Pintilicuic	SaskEnergy Gov't of Saskatchewan, Executive Director, OHSD	30-Jan-15				
18	017-15	Michelle L. Calow	Cypress Health Region Gov't of Saskatchewan, Executive Director, OHSD	30-Jan-15				
19	019-15	Richelle Leonard	University of Regina Gov't of Saskatchewan, Executive Director, OHSD	30-Jan-15				
20	018-15	Renee Honoway	Kelsey Trail Health Region Gov't of Saskatchewan, Executive Director, OHSD	30-Jan-15				
21	030-15	Jennifer Richardson	Chip & Dale Homes Inc. Gov't of Saskatchewan, Executive Director, OHSD	19-Feb-15				
22	041-15	Pasqua Paving (Division of WF Botkin Construction Ltd.)	Gov't of Saskatchewan, Executive Director, OHSD	10-Mar-15				

**Average Days to Appointment = 36 Days*

Where to Obtain Additional Information

For more information or to obtain additional copies of this report, contact us at:

Saskatchewan Labour Relations Board
1600 – 1920 Broad Street
REGINA SK S4P 3V2

Phone: (306) 787-2406
Fax: (306) 787-2664

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